



UNDERGROUND PIPELINE

FALL 2015



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CEO'S MESSAGE

It has been just over a year and a half since Nova became part of the Quanta Services team. Overall I would give this process an "A" from my perspective, however I am sure accounting would have a bit of input as their world has changed tremendously in that timeframe. While I now have to take a yearly online course on Ethics and Sarbanes-Oxley as do all of the managers at Nova, in reality this is not a big deal. The accounting team has to live these changes every day and this is a big difference for Nova.

As far as Operations, the acquisition has only brought forth minor challenges. We have a bit more detail to report to Quanta but in reality it has not changed the way we do business and most importantly, being part of Quanta has not changed Nova's culture. What the acquisition has allowed, is growth and plans for a much bigger future. Scott Victor will provide some details of this but needless to say we are in a growth mode. This is both good and bad. When you grow at a 40-50% rate for three years in a row any company will have some growing pains. The really good news is that Quanta is totally supportive of our growth and our future looks very bright. In spite of overall cutbacks in Federal spending, our niche markets are expanding. We are tracking more work today than ever before; I know that's hard to believe but it is true. Over the past twenty years, the Federal government has been investing primarily in quality of life projects for the troops; housing, recreation facilities, etc. They now have to invest in infrastructure as so many of their facilities are in dire need.

Thus being part of Quanta puts Nova in the perfect position to be able to be a part of this growth. Having basically unlimited bonding and banking in a market place that is growing is a very good thing. I look forward to this process and I would ask that everyone at Nova embrace this growth as it will lead to many opportunities for Nova and all of you.

Thanks,

RON FEDRICK





PHOTO BY: RYAN BLUNK

PRESIDENT'S MESSAGE

SCOTT VICTOR

It has been a year since we have developed our 5 year strategic plan and I would like to give a brief update on our goals.

Goal 1. Achieve Best in Class Safety program.

Statistically 2015 has not been a good year for Nova's safety program. We have had 3 DART cases this year and while that might not sound like much, it is 3 too many. We need to finish this year strong with ZERO Accidents which I know our team can achieve. We cannot fail at this!

Some of the new initiatives which will help us to achieve our goal of ZERO accidents are to increase safety training and to perform a Root Cause Analysis on every accident and near miss. We need to continue to communicate our near misses and learn from our mistakes.

Goal 2. Develop and grow Nova's team to be Best in Class

As most of you know, we now have a full time Human Resources Department for almost a year. Steffanie and her team are making good progress in setting up recruitment programs for both management and craft trades. This is important as we all know how hard it is to find good talent. She has been able to get the Quanta Performance Center (QPC) up and running for training and Performance Management. We are also focused on improving communication to employees, such as this newsletter.

Goal 3. Internal contract revenue growth to \$250 million with increased margins in 5 years.

While our estimated revenue growth for 2015 projects an increase of close to 20% (\$110 Million), our margins have not increased this year. There are several contributing factors; some within our control and some outside of our control. Being focused on our Cost to Completes and Production Reporting is crucial to retaining our margins for current and new work ahead.

The good news is that in 2016 there are over two Billion dollars on the table in our Federal market of Fuel, Marine, and Electrical projects including domestic and international work. Of course we would never aim to obtain all of that work, but our newly bolstered estimating team will bid close to \$300 million in 2016.

Goal 4. To be Quanta's DoD solution

While we have not yet landed a project with any Quanta operating units other than Underground Construction, we are teamed up with InfraSource on the Ft. Meade electrical distribution project which we are waiting to hear results on. We have also teamed up with Phoenix Power on a Design Build power plant project in Radford, VA. In addition to these two DoD projects, we are also teamed up with Phoenix Power in a possible design, build, own, operate, finance power plant project in Guam to help solve the island's unreliable power grid.

All said, despite some setbacks in 2015, I am confident that Nova's strong foundation of people, facilities, equipment and knowledge will bring us new successes in 2016. I have the utmost confidence that each one of you is ready to play an important part in the execution of the above goals!



DISTRACTED DRIVING LETTER

BY: DIRK SCHULZ

Dirk Schulz is the Site Safety and Health Officer on our Fuel Island Upgrade project in Savannah, Georgia on the Hunter Army Airfield. Hunter is a Joint Venture Project with Underground Construction. Dirk joined Nova December of 2014 and submitted this very personal contribution to our newsletter.

Fellow Novan's,

I am writing with a broken heart; a view from personal experience as my wife lost her son a couple months ago in a single car accident. High speeds and cell phone usage were both attributed. There is nothing as painful as losing a child, it has torn everyone who knew him apart. Hundreds if not thousands of people have been affected, all of which take driving more seriously now. Believe me when I tell you that you do not want to experience this terrible loss of a family member just to learn a simple lesson.



We all have an inherent need within us to keep our friends and family safe, so I for one have insisted on speaking to everyone who will sit still for long enough to listen. When is the last time you thought twice about yours or others safety when you got in your car? Because we do it so often, it becomes second nature and many of us have been doing it for so long without incident that our minds and reflexes naturally go on auto-pilot.

As the number of inexperienced and distracted drivers increase exponentially, so do the daily risks in which we all face. I don't need to recite all of the injuries or death's associated with distracted driving, or as we in the safety arena like to say... "Not focusing on the task at hand."

I would appreciate your help in passing this information along to everyone you know, because it may be one of your children who is involved, or your parents or grandparents, or somebody loses control because of distracted driving, crosses a lane and enters YOUR lane, driving into you.

Buckle up, shut off the phones, stay alert and drive defensively. –Dirk Schulz

SAFETY WEEK 2015

BY COLE DAVIS, CORPORATE SAFETY DIRECTOR

NOVA celebrated Safety Week between May 4th-10th on all projects and the Napa Office promoting the importance of Safety and Health while inspiring the sharing of best practices and working together. Safety Week was the perfect opportunity to thank all Novans for supporting safety and recognizing their efforts to be injury free. It also increased awareness of the importance of being committed to safety, every day. Training was conducted across all NOVA projects and the home office each day throughout the week including topics such as rigger/signal person training, OSHA 10-hour, CPR/1st Aid/AED, Dr. Jill's "Save your Spine", Safety Quiz's, healthy food and prize giveaways.

COMMITMENT COIN

Safety Brings YOU Home



NOVA'S FIRST COMMITMENT COIN WINNERS

On June 11, 2015 Cory Neufeld and Paul Sciacca were recognized for their work on our Qatar project to modify an existing piece of equipment to make it safer. Cory and Paul noticed a hazard in an unguarded rotating pulley on a soil compacter. The equipment wasn't able to be returned or locally modified, so they decided to "Own Safety" and set out to design a guard from an old aluminum sign. They cut, shaped and riveted it to the equipment so no one would be injured while using it.

BEFORE



AFTER



INTRODUCING QUANTA COMMITMENT COIN

Providing a safe work place for our employees always comes first. In an effort to provide special recognition for workers who exemplify safe work habits and a commitment to safety above and beyond one's normal activities, we want to formalize our efforts in awarding the Quanta Safety Commitment Coin. We believe it is important to take the opportunity to identify and recognize those employees who may go unnoticed but have demonstrated outstanding commitment to a safe work environment, as well as safety away from the jobsite. Each operating unity can nominate who should be recognized with the Commitment Coin based on the following guidelines:

Action: An employee who performs a distinguished act that aids, averts or assists during a hazardous situation such as providing emergency care to an injured employee and/or member of the general public.

Prevention: An employee who proposes a significant change in a work process or procedure that prevents hazardous conditions and/or promotes safer work conditions.

Innovation: An employee who develops/proposes a novel piece of safety equipment or modification to an existing piece of equipment that improves the safety of the operation.

Leadership: An employee who exhibits exceptional safety leadership in a specific situation and/or an exceptional record of long-term safety leadership.

There is no minimum/maximum number of persons who can be recognized by the Operating Units, only that the recognition is for demonstration of exceptional commitment to safety. When making nominations, please provide the following information to Cole Davis, Corporate Safety Director:

- Name of Employee(s)
- Job Title
- Years of Service (if known)
- Specific reason, based on guidelines above, that merit recognition.

Employees that are chosen by their Operating Units for the Quanta Commitment Coin recognition will be announced in a special newsletter published each quarter. Presentations of the coin will be made in person by a Quanta Services, Mears Group or Operating Unit Corporate Officer. Please include photographs of the recognition event when possible.



North Bay Business Journal's Best Places to Work 2015, our 7th year in a Row!

2015 Recycling Leadership Award, City & County of Napa, 3rd year running

Voted Fourth Healthiest Bay Area Employer by the San Francisco Business Times & Silicon Valley Business Journal

Northern California ABC Diamond Safety Training & Evaluation Process (STEP) Award (photo)



On Left: Cole Davis, Safety Director

NORTH BAY
Business Journal
BEST PLACES to WORK!
2015 WINNER



PRECONSTRUCTION SERVICES UPDATE

BY: AL ANDERSON

It's been a busy 2015 for Estimating and Marketing, with 35 projects bid thus far. To date, we've won 6 projects, with the largest being the \$23 Million Hydrant Fuel System at Holloman AFB, which is in New Mexico near the city of Alamogordo (population 30,403) and the White Sands National Monument (where the sand really is white, and they rent saucers to kids so they can slide down the dunes).

Upcoming, there are many large projects to be bid in the next 12 months. Our #1 target for 2015, the over \$50 Million fuel system at Lemoore NAS in California, has been postponed to the end of the year, so it remains on the list to be added to the large list of fuel projects slated for 2016. Not including Lemoore, these projects have a combined value of greater than \$200 Million. There are also some large waterfront and electrical projects on the list for 2016.

Currently, we are bidding a hydrant fuel system project at Joint Base Andrews in Maryland.

In summary, a lot of effort have been made so far in 2015 to get us new work, but there are still plenty of targets in front of us for the remainder of 2015 and into next year.



QPC SITE:
<https://quantaservices.csod.com>



USERNAME: First initial of your First Name, Last Name and Last 2 digits of your SSN

EX. John Smith SSN: XXX-XX-1234; jsmith34

PASSWORD: All initial passwords are set to: Quanta01

HUMAN RESOURCES

BY STEFFANIE JACKSON

I joined Nova almost a year ago as the Human Resources Manager – a brand new position in a brand new department. I report directly to Scott Victor and I have been working with the Executive Team and key managers to align the HR goals with Nova’s business strategies. My role with Nova includes employee relations, recruiting, performance management, training and development, compliance reporting, absence administration, benefits and much more!

This is an exciting time for Nova as we continue to expand, take on more projects and hire more employees. Since I started, Nova has hired a total of 114 employees; 66 with Nova, 11 with Nova-Shimmick and 37 with Nova-UCCo! This more than triples the total number hired in 2014 (45) and more than double triples the total number hired in 2013 (16)!

My department is determined to develop and grow Nova’s team to be the best in class. Our focus includes improving communication throughout the company (are you following Nova’s Facebook, Twitter and LinkedIn accounts?), finding and recruiting top talent (do you know about Nova’s Employee Referral Bonus Program) and employee development (have you browsed for training in QPC?).

DID YOU KNOW...

All Nova employees now have access to Quanta’s Performance Center. QPC is an online platform for eLearning and talent management, succession planning and goal setting. Managers may assign training to their direct reports or employees may request training by talking to their managers.

Nova has an Employee Referral Bonus program. We encourage you to refer candidates whom you believe are qualified for open positions. If you refer a candidate who is subsequently hired, you will be awarded a referral bonus paid out in two stages: half upon the referred employee’s start date; the other half after the referred employee’s 90th day of employment with the company. Open positions are posted online at www.novagrps.com/careers.

Help us spread the word – the key to our success is our employees, so who better to recruit for our company than you!





Replace Fuel Storage
Edwards AFB
Nova Project No 1306
Administered by Los Angeles District of USACE
Current Contract Value: \$20,273,088
Project Start Date (site work): Mid-March 2014
Expected Demobilization Date: November 2015

EDWARDS AIR FORCE BASE

BY: MIKE ROOK

Status:

All fuel systems work has been completed with the exception of pumps and piping at the Chillstand location. Tank containment basins and roadways are well underway. Fill and Offload stands are substantially complete. Both buildings are structurally complete and dried in, with the Pumphouse roughly 2 weeks from being complete and the Ops Building roughly 2 months from completion. Site utilities are all in place with the exception of the comms cables which will be completed within the next two to three weeks. Fuel system start-up is scheduled to begin on the 17th of August. Shortly after the fuel system is fully commissioned, we will move into demolition of the existing bulk storage facility which is expected to run through the middle to the end of October this year.

Obstacles Encountered:

Over the course of the project, countless design issues and omissions were encountered and have led to 105 RFIs and counting. Many other problems were dealt with through documentation of variations during the submittal process, agreements in weekly coordination meetings, as well as minor “red line” field changes coordinated with USACE. Issues ranged from: conflicting or insufficient design details (virtually all disciplines), incomplete/inaccurate specifications, identifying facilities for demolition that will still be needed after contract completion, etc. One of these issues was a faulty HVAC design for the Ops Building that led to at least 6 months of delay for that portion of the work alone. All told, design related changes are expected to exceed \$750,000 and push the boundary of the contract’s funding limit. Aside from the design obstacles, the tank fabricator managed to exceed their schedule by a factor greater than two and the tank/piping painters have followed suit.

Successes:

Given the scope of the obstacles encountered, the project has been very successful so far. The on-base Client and Resident Office (RO-USACE) have been great to work with and have worked with us throughout the project to address issues as they arose. Our great relationships with the RO, Edwards Civil Engineering, and other on-base organizations have really helped to ensure the project’s success and have prevented it from being a major uphill fight. In spite of all of the problems and related delays, our Government, Nova, & Subcontractor team has been able to phase the work in such a way that the overall schedule has only slipped by approx. 4 weeks from what was planned at bid time.



First Powerhouse Main Unit Circuit Breaker & Instrument Transformer Replacement Bonneville Dam, Multnomah County, OR

Nova Project Number: 1404

Administered by: Department of the Army, Portland District, Corps of Engineers

Current Contract Value: \$23,320,863

Project Start Date (On Site): March 2015

Expected Demobilization Date: July 2017

BONNEVILLE DAM PROJECT

BY: WALT SCHWARTZ

Hydroelectric power generation is a major source of clean cheap power in the Pacific Northwest and the mighty Columbia River basin is home to 60 dams (combined total between Canada and US facilities). One of the major owner/operators of hydroelectric facilities in the Northwest is Army Corps of Engineers. Given Nova's preference for Federal Government contracting opportunities, our presence in the Northwest, and our increased focus on electrical projects, Nova is branching into the civil side (flood control and hydroelectric generation) of Corps of Engineers works by pursuing attractive projects for Portland District, Walla Walla District, and Seattle District.



In late 2014 Nova won its first contract with Portland District Corps of Engineers. The Bonneville Dam First Powerhouse Main Unit Breakers, Station Service, and Instrumentation Transformer Replacement project is a \$25 million dollar project that will involve sequential replacement of the original (circa 1935) generator breakers, switches, and associated buss at each of the ten generators at the Bonneville First Powerhouse (completed in 1937 and located on the Oregon side - Bonneville Powerhouse 2 is newer, larger, and located on the Washington side).

Due to the age and configuration of Bonneville One, this project is one of the most difficult hydroelectric retrofit projects undertaken by Portland District and its in-house design arm, The Hydroelectric Design Center (HDC). Nova mobilized in April 2015 and we are currently organizing for breaker replacement at Units 9 and 10 starting in November. There are some unforeseen design/space issues (the proverbial 10 pounds of electrical gear in a 5-pound bag) that are making the first outage particularly challenging. Nova, HDC, Nova's engineering consultants, and of course our favorite supplier CED (Luv ya Ben! Let's do lunch!) are all working hard to make it happen.

Project Manager Kevin Shaw, Superintendents Ted Moulding and Oscar Solis, QC Manager Manuel Matos, and SSHO Jeff Santos are all adapting well to life in The Gorge. Funding for a MossCam (so we can monitor the amount of moss growing on their respective north sides) is sitting on Walt Birdsall's desk awaiting approval. That would be Walt Birdsall, Carole. Birdsall with a B, not Schwartz with an S. Same first name, different last name. Difficult concept, I know, but you can master it with just a leeeeeeeeetle work.



Newly Constructed Habitat for Marine Mammals

P-151 Replace Fuel Pier at Naval Base Pt. Loma, San Diego, CA

Nova Project Number: 1308

Administered by: NAVFAC SOUTHWEST Point Loma FEAD Office

Current Contract Value: \$67,015,367.74

Project Start Date (On Site): 12/04/13

Expected Demobilization Date: 10/14/17

PT. LOMA FUEL PIER

BY: KEN WOEHLER

It's hard to believe that it has been nearly two years since Nova-Shimmick, a JV was first awarded the P1306 Fuel Pier project on Sept 30, 2013. However, looking back on it today, it's not hard to see that a considerable amount of work has been accomplished over these past two years by an awesome group of talented individuals. This project started out of the gates fast with the first 8-months of planning and construction consisting of the relocation of the Navy marine mammal dolphins and seals from the footprint of the new fuel pier to their newly constructed habitat across the San Diego Bay where they currently reside and will remain there until the new pier has been completed. With the relocation of these marine mammals, this paved the way for construction to begin on the new fuel pier structure and landside improvements.

Since the relocation of the marine mammals, the past 16-months, our crews and subcontractors have been working feverously to get us where we are today. Some of the major work activities that have taken place during these past months include soil ground improvements at the pier abutment, dredging of over 61,750 CY of soil from the turning basin, exterior coating of over 30,500 LF of 30" and 36" steel pipe at the Napa yard, weld fabrication onsite of 270 steel piles up to lengths of 130'+, driving these same steel piles for the new abutment, trestle and pier structure ahead of the 4/30/15 Least Tern environmental deadline, construction of a temporary concrete mooring dolphin in order to demolish a portion of the north existing fuel pier and setting false work & placing concrete for the new pier pile caps and decks. To date, the 700' long trestle is virtually completed and work has begun on the 1st level of the 600' pier structure.

High atop the hillside overlooking the project, the Nova-Shimmick field office team has been doing an outstanding job of working together in order to stay in front of the production, quality and safety aspects of the project. Led by our Project Administrator, Michelle Espinosa who has done a great job taking over for Jeannine Brumley who left to help the Guam team out, our field staff is made up of Dale Bergman (Project Supt), Tomo Kamimura (Asst. Project Supt); Rob Williams (QCM), Eric Kelley (Asst. QCM), Ryan Blunk (Project Engineer), Art Mendoza (SSHO) and Craig Haverstick (Environmental Manager). Back at the mothership, Ken Woehler (PM) has also been working diligently with the field office to stay on pace with the pier construction progress.

As we continue to construct the new fuel pier structure through the frigid winter months in San Diego, we will start to transition into installation of the fendering structures and mechanical systems in hopes of performing startup and commissioning of the new fuel pier in the fall of 2016 and finish with the demolition of the existing fuel pier and locating the Navy marine mammals back to Point Loma by October 2017.



Upgrade Fuel Pipeline, Sasa Valley Fuel Farm to Andersen Air Force Base, Guam
Nova Project Number: 1401
Administered by: NAVFAC MARIANAS
Current Contract Value: \$55,350,743.22
Project Start Date (On Site): 21 DEC 13
Expected Demobilization Date: May 2017

GUAM PROJECT

BY: AARON ISLE

This joint venture between two of Quanta's operating units, Nova Group and Underground Construction Company, began as a pipeline project, to install a companion line to the existing 10" JP-8 piping from the naval receipt facility to Anderson AFB that Nova completed in 98'-99'. The project also contains tertiary improvements to both the existing AAFB fuel facility Sasa Valley Fuel Farm including a new filtration facility with surge relief tanks and pig receivers; new pump house with three (yes three) 1200HP pumps; a new backup electrical 2000kW generator building, new switchgear and VFD's; and new transformers; new low point drain and high point vent pits; and piping upgrades to bring the system up to cl600. The main scope was intended to install 15.7 miles of pipeline spanning the entire north half of the island from Anderson AFB to Tiyan; that is until MEC (Munitions of Explosive Concern) clearance got in the way. Now our project team will enjoy another 1-2 years on the sunny tropical island of Guam.

Our project team, providing equal parts optimism and verisimilitude, are diligently working around the clock (literally with the 17hr time difference) to execute this complicated project. With significant design challenges and a complicated sponsor we have generated over 150 serial letters and 160 RFI's (and counting) in the first year of construction. Base contract was \$52.5M; current contract value is \$55.2M with anticipated outstanding change orders totaling between \$5M-15M.

On a positive note this project, even with the aforementioned difficulties, still allows our team members ample time with their families. With three babies born to the project families so far (and counting) we are already planning a high school graduation on Guam.





NOVA NORTHWEST NEWS

BY: WALT SCHWARTZ

Nova has leased a paved yard with a 3600 SF office/warehouse in Port Orchard, WA. Located seven minutes from the contractor gate at Puget Sound Naval Shipyard, this facility is serving as our base of operations for ongoing and future MACC task orders as well as support for projects we are pursuing in Oregon, Washington, Idaho, Montana, and Alaska. This satellite operation is the homeport for Project Manager Kit Larson, Contract Administrator Lori Phillips, Senior Estimator and Heavy Bid guru John Phillips and the rest of the Krazy Kids that are currently toiling away in the Greater Puget Sound area.

So what the heck IS going on? Well Explosive Handling Wharf 2 is ongoing but since it is Unclassified Controlled Nuclear Information (UCNI) project we can't tell you anything about it. Let's just say that it is ongoing and leave it at that. Main Dewatering Pump Replacement at Pumpwell 2 (Job 1304) is in a transition phase as we change pump suppliers but work continues to progress albeit at a slower-than-hoped-for rate. The pace should pick up soon and late 2016 will be a very busy time in Pumpwell 2.

We got started with "Repair Main Dewatering Pumps and Motors at Pumpwell 5" (Nova Job Number 1503) in July but soon discovered that the World War II-vintage 600HP motors that must come out for repair and possible rewinding are bigger than the hatch through which they must be removed. Apparently the hatch had been modified after the pumpwell was built but nobody told the engineer. Oh those pesky asbuilts! So we are currently shut down while we negotiate a solution with NAVFAC.

Jobs 1501 (Sewer Line Design/Build), 1502 (Water Line Design/Build), and 1505 (Replace Water Line Design/Bid/Build) are all about to kick off. We wanted to wait for the rainy weather to start first just to increase the challenge on what are otherwise simple projects. Wish granted!

That's it for now from Port Orchard.

NORTHWEST OFFICE SOCIAL EVENT

A summer outing family event for Nova's Northwest office with special guest Chris Mathies held in August. Burgers, hotdogs and the usual baseball fare was served on our private party deck.

The Tacoma Rainiers (home team) played the Memphis Redbirds and pulled out the win. Francisco Juarez (Explosive Handling Wharf) retrieved a home run ball and graciously handed it off to a young fan with the Nova party.





COMMUNITY & INDUSTRY PROGRAM

BY: WALT BIRDSALL

One of the best kept secrets at Nova Group is the existence of a program called the Nova Group Community & Industry Program. Initiated in October, 2009, the program was established to encourage employee involvement in non-profit organizations which support the construction industry and the local communities where Nova and its employees live and work.

The Community & Industry Program is an attempt to fulfill the desires of Nova founder and CEO Ron Fedrick for having employees get involved to make a difference in the construction industry and their local community. The program has two components, a donation matching program through which Nova will make a donation of up to \$1,000 to match a non-profit donation made by employees and a management participation program in which Nova management and professional employees are encouraged to donate their time supporting non-profit charitable, industry or professional organizations.

The donation matching program is open to all regular, full-time employees, whether field or office, craft or administrative. The time participation program only includes management and professional employees whom Nova management believes should exercise their leadership both within and outside of Nova thus fulfilling one of the company's Core Values which is to "Exhibit leadership within our local communities and in our industry by investing both time and money to further the advancement of social and industry causes."

Matching donations must be approved by Nova management since it is important that the organizations which the company is donating to are consistent with the company's values. The company will match up to \$250 in donations to any 501(c)(3) organization that does charitable work or in any way supports the construction industry or is a professional organization related to the construction industry (e.g., an engineering society). Matching in excess of \$250 is available, subject to Executive Management approval, up to \$1,000, for donations to non-profit organizations whose mission falls into one of the following categories:

- **EDUCATION**
- **FAMILY/CHILD WELFARE**
- **DISADVANTAGED YOUTH**
- **PHYSICALLY/MENTALLY/EMOTIONALLY DISABLED CHILDREN**

Employees desiring to request a matching contribution must complete a form which can be obtained from Nova's home office by contacting Walt Birdsall either by email – walt@novagr.com – or by telephone – (707) 265-1120.

In the current year, the company has contributed \$825 to 4 different charities on behalf of 7 employees. In 2014 \$9,088 was donated to 23 charities. If you have any questions about either the donation matching or management participation programs, feel free to contact Walt Birdsall.



WELCOME NEW EMPLOYEE LYNETTE COLLINS MASTER OF FRONT DESK; NAPA HOME OFFICE

In late August, one of our newest Napa Employees hiked from Tuolumne Meadows to Yosemite Valley, a distance of 27 miles, elevation gain of 2000 ft., and 5000 ft. loss to the valley floor.

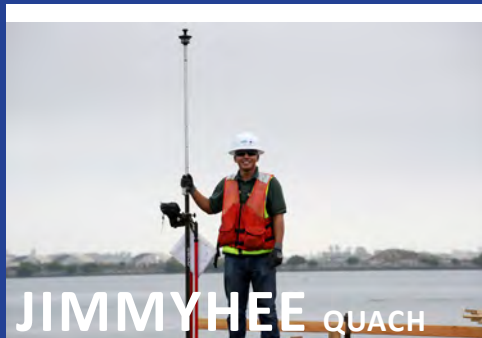
A description of this physically challenging and beautiful trip; In Lynette's words: "My day started in Tuolumne Meadows at 8500 ft. and I was hiking to Sunrise High Sierra camp at 9300 ft. I picked up my wilderness permit and I was off around 9 a.m. I knew my day would be difficult because of the climb. All was well, happily chatting with fellow hikers, I started to feel the effects of the elevation to the point of becoming acutely aware and being overcome with altitude sickness. I had to continue to climb up to Columbia Finger at 10,000 ft. before I could ascend into Sunrise camp where I spent the night. My second day on the trail was physically much more pleasant, and even though I did not feel well the day before, the beauty of this area was not lost on me. Sunrise High Sierra Camp into Little Yosemite valley camp was all that alpine hiking is about; massive granite peaks, beautiful streams, burnt out forest and vista's that are totally overwhelming. At Little Yosemite Camp many hikers come up to this camp in order to summit Half Dome in the morning, so the camp had both hikers from the valley floor as well as from the John Muir trail as I was. There was a very large stream which I took advantage of to wash off the trail dirt. I had my first gear fail that evening as I was setting up my tent and a pole broke. I mended it with some first aid tape and was good for the night. My last day was from Little Yosemite into Yosemite Park proper. As you get lower in the valley floor, you start to meet day hikers going up to see either Vernal Falls or Nevada Falls. Everyone looks at you with either shock or awe...not sure how I looked! My favorite piece of equipment were my boots and pack and my least was my sleeping pad...ugh. It was an amazing trip, hard, sweaty and amazing, and I would do it again in a high Sierra minute! "



OPERATIONS & ENGINEERING INTERNS - SUMMER 2015



PROJECT: Tinker Air Force Base and MS in Structural Engineering
SCHOOL: Cal Poly San Luis Obispo
ANTICIPATED GRADUATION DATE: December 2016



PROJECT: Point Loma Replace Fuel Pier Project
SCHOOL: Cal Poly San Luis Obispo
ANTICIPATED GRADUATION DATE: June 2016



PROJECT: Napa Home Office
SCHOOL: Arizona State University
ANTICIPATED GRADUATION DATE: Spring 2016

PETALUMA VALLEY LITTLE LEAGUE ALL-STAR TEAM

BY: MIKE ENOCHS

This is a photo of the 2015 Petaluma Valley 11-12 year old little league All-Star team, which I coach with two other coaching staff members. Our team recently finished fourth out of approximately 300 little league teams in Northern California coming up short in their quest to go to the Little League World Series. Along the way they won the district 35 tournament which involved 16 teams. Rincon Valley came out of the loser's bracket to beat us 9-8 to force an "if necessary" game in the double elimination tournament. Petaluma Valley won that contest 15-3. The next tournament was the section tournament hosted by Alameda. In this tournament there were five teams. Petaluma beat Mill Valley 8-4 and Lafayette 6-4. Lafayette came out of the loser's bracket and beat us 6-5. In the "if necessary" game Petaluma won 13-0. That tournament win qualified the team for the Northern California state tournament hosted by Stockton. There were seven teams in this tournament representing the seven different sections in Northern California. In the first game Petaluma lost to a team from Fresno 9-4. They were able to beat Rocklin 12-1 in the next game. Unfortunately the boys lost to Delta from Stockton in their next game to end their season. I've been coaching little league off and on for over 26 years and this was the second farthest a team I have coached has ever been. In 2011 the team I coached finished in second place in Northern California and in 2012 our team actually beat the Petaluma National League All-Star team that finished in third place in the little league world series. Unfortunately they beat us twice on their journey to end our season that year.



NAPA SHOP UPDATE

BY: CHRIS CHELL

2015 is shaping up to be a big year for the shop. As Nova is growing, so is the Engineering and Shop workload. We have decided to pursue certification as an SSPC QP3 (that's Society for Protective Coatings) shop, qualifying the shop to prime and paint pipe and structures per current military specifications. This will give our projects more flexibility, having the option to have shop fab items come to the jobsite primed or even finish painted. The shop is also working toward Cal/OSHA VPP certification, partnering with Cal/OSHA to lead the way in best practices and safety.

The end of the 2nd quarter marked two consecutive safe quarters for the shop crew without a lost time or recordable injury. The safety employee of the quarter is Erik Salinger. Erik has been with Nova for less than 2 years but has embraced Nova's safety culture and become a fixture on our paint and fiberglass crew.

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