

# NOVA

G R O U P I N C .

*Safety, Quality, & Innovation in Construction*

A QUANTA SERVICES COMPANY



## THE UNDERGROUND PIPELINE

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**“WE CAN ONLY  
ACHIEVE THIS  
GOAL WITH  
EVERYONE’S  
COMMITMENT  
TO SAFETY.”**



## PRESIDENT'S MESSAGE

As we begin the second quarter of 2021, I would like to make sure our entire team stays focused on safety with our ZERO accident goal. Nova finished strong last year with ZERO accidents. This is a feat that everyone can be very proud of and is obtainable again this year!

We have been very fortunate over the last year, navigating COVID while keeping the company functioning at a high level. This achievement could not have been accomplished without everyone's effort adhering to both social distancing and mask wearing. I encourage everyone to keep up the good fight as we are turning the corner on the pandemic. The vaccine is helping turn this corner, so please think about doing your part.

I want to thank everybody for their hard work and dedication to Safety, Quality and Production which created continued profitability in 2020 for Nova Group. This year makes four years in a row of being profitable! We have a great backlog for 2021 and if we continue to produce the forecasted results we see, 2021 will be a record year for Nova Group.

Opportunities are available for Nova Group in our Fueling, Marine and Electrical markets, including both DoD and some private sector work. Fueling opportunities continue in Darwin, Australia and Japan. Marine and Utility Infrastructure opportunities continue in Hawaii and the Pacific Northwest. Puerto Rico has possibilities for us in the Electrical market for the US Coast Guard.

Thank you again for all you do for Nova Group. I appreciate everyone of you!

# PROJECT UPDATES

## FIRST POWERHOUSE MAIN UNIT CIRCUIT BRAKER & INSTRUMENT TRANSFORMER REPLACEMENT

Bonneville Dam, OR  
Nova Job 1404

**Administered by (Owner):** US Army Corps of Engineers, Portland District

**Current Contract Value:** \$27,286,941

**Project Start Date (site work):** 3/2015

**Expected Demobilization Date:** 9/2021

**Project Team:**

Project Manager – Francisco Juarez  
Assistant Project Manager – Will Wells  
Project Superintendent – Jeff Cravens  
Quality Control Manager – Doug Craig  
Site Safety & Health Officer – Roe Simmons  
Contract Administrator – Lori Phillips  
Bookkeeper – Lety Valdez



## COCO FUEL STORAGE & RELATED SERVICES

Al Udeid Air Base, Qatar  
Nova Job 1701

**Administered by (Owner):** Defense Logistics Agency – Energy, Ft. Belvoir, VA

**Total Contract Value:** \$193,158,745.

**Current Option 2 Contract Value:** \$40,963,076.

**Project Start Date (site work):** March 2004

**Project Start Date (services):** January 20, 2006

**Option 2 Completion Date:** January 20, 2022

**Contract Completion Date (Option 3)** January 20, 2027

**Project Team:**

Project Manager – Paul Sciacca  
Project Superintendent – Cory Neufeld  
Contract Administrator – Teri Miller  
Bookkeeper – Shelise Cowan



## REPAIR DEWATERING PUMPS & MOTORS AT DRY DOCK 5

Bremerton, WA  
Nova Job 1503

**Administered by (Owner):** US Navy NAVFAC Northwest

**Current Contract Value:** \$7,739,150

**Project Start Date (site work):** 3/2015

**Expected Demobilization Date:** 3/2021

**Project Team:**

Project Manager – Francisco Juarez  
Project Superintendent – Mike Harmon  
Assistant Superintendent – Josh Lemke  
Quality Control Manager – Kurt Kuha  
Contract Administrator – Lori Phillips  
Bookkeeper – Lety Valdez

## REPAIR SALTWATER DISTRIBUTIONS SYSTEM PSNS & IMF NAVAL BASE KITSAP

Bremerton, WA  
Nova Job 1603

**Administered by (Owner):** US Navy NAVFAC Northwest

**Current Contract Value:** \$10,843,641

**Project Start Date (site work):** 3/2017

**Expected Demobilization Date:** 4/2021

**Project Team:**

Project Manager – Francisco Juarez  
Project Superintendent –  
Quality Control Manager –  
Site Safety & Health Officer –  
Contract Administrator – Lori Phillips  
Bookkeeper – Lety Valdez

## P-431 DRYDOCK 6 MODERNIZATION & UTILITY IMPROVEMENTS AT NAVAL BASE KITSAP

Bremerton, WA  
Nova Job 1608

**Administered by (Owner):** US Navy NAVFAC Northwest

**Current Contract Value:** \$18,147,290

**Project Start Date (site work):** 11/2017

**Expected Demobilization Date:** 1/2021

**Project Team:**

Project Manager – Kit Larson  
Project Superintendent / Electrical Superintendent – Jeff Maulin  
Quality Control Manager – Kirk Allen  
Site Safety & Health Officer – Larry Tinney  
Contract Administrator – Lori Phillips  
Bookkeeper – Lety Valdez

## P447 DRY DOCK 4 AND PIER 3 MODERNIZATION

Puget Sound Naval Shipyard  
Nova Job 2005

**Administered by (Owner):** Department of the Navy, NAVFAC Northwest

**Current Contract Value:** \$43,771,888

**Project Start Date (site work):** 6/29/2020

**Expected Demobilization Date:** 8/2023

**Project Team:**

Project Manager – Kit Larson  
Assistant Project Manager – Brisa Carver  
Assistant Project Manager / Project Engineer – Jarrett Payton  
Project Superintendent – Jeff Bauer  
Quality Control Manager – Jim Hubbeling  
Assistant Quality Control Manager – Burt Cardell  
Site Safety & Health Officer – Sheila Hammond  
Contract Administrator – Lori Phillips  
Bookkeeper – Lety Valdez

# PROJECT UPDATES

## RESTORE STRUCTURAL INTEGRITY OF THE FACILITY 832 AMMUNITION PIER

NAVMAG Indian Island, WA  
Nova Job 1902

**Administered by (Owner):** US Navy NAVFAC Northwest

**Current Contract Value:** \$7,425,000

**Project Start Date (3/1/2020):**

**Expected Demobilization Date:** Complete

**Project Team:**

Project Manager - Kit Larson  
Project Superintendent - Shawn Ward  
Quality Control Manager - Rebecca Riley  
Site Safety & Health Officer - Kody Schuyler  
Contract Administrator - Lori Phillips  
Bookkeeper - Lety Valdez



## REPLACE SALTWATER SYSTEM PIPE RISERS ON PIER 5, BUILDING 715, PSNS, NAVAL BASE KITSAP

Bremerton WA  
Nova Job 1904

**Administered by (Owner):** US Navy NAVFAC Northwest

**Current Contract Value:** \$2,368,000

**Project Start Date (site work):** March 9, 2020

**Expected Demobilization Date:** TBD due to ongoing suspension.

**Project Team:**

Sr. Project Manager - Walt Schwartz  
Project Manager - Brisa Carver  
Project Superintendent - Joey Lakoduk  
Assistant Superintendent - Josh Lemke  
Quality Control Manager - Kurt Kuha/ Bruce Levan  
Site Safety & Health Officer - Joey Lakoduk  
Contract Administrator - Lori Phillips  
Bookkeeper - Lety Valdez



## BULK FUEL STORAGE TANKS, ROYAL AUSTRALIAN AIR FORCE BASE

Darwin, Australia  
Nova Job 1905

**Administered by (Owner):** NAVFAC Pacific (US Navy)

**Current Contract Value:** \$62,824,936

**Project Start Date (site work):** Feb 2020

**Expected Demobilization Date:** May 2023

**Project Team:**

Project Manager - Ken Woehler (Nova)  
Asst Project Manager - Andrew Emami (Nacap)  
Project Superintendent - Danny Sargiotto (Nova)  
Asst Project Superintendent - Jay Bean (Nacap)  
Quality Control Manager - Rey Pelagio (Nova)  
Assistant Quality Control Manager - Greg Larson (Nova)  
SSHO - Jason O'Hara (Nacap)  
Field Office Administrator - Emma Lyons (Nacap)  
Contract Administrator - Teri Miller (Nova)  
Bookkeeper - Shelise Cowan (Nova)



## EXASCALE COMPUTING FACILITY MODERNIZATION, LAWRENCE LIVERMORE LAB

Livermore, CA  
Nova Job 2001

**Administered by (Owner):** Lawrence Livermore National Lab

**Current Contract Value:** \$48,077,118

**Project Start Date (site work):** 2/2020

**Expected Demobilization Date:** 1/2022

**Project Team:**

Project Manager - Mark Pracanica  
Assistant Project Manager - Drew Glover  
Assistant Project Manager - Homero Belmonte  
Assistant Project Manager - Kevin Leonardo  
Project Superintendent - Dale Bergman  
Assistant Superintendent - Wes Halks  
Electrical Superintendent - Jason Redmond  
Quality Control Manager - Jeff Blike  
Site Safety & Health Officer - Art Mendoza  
Project Administrator - Michelle Espinosa  
Contract Administrator - Dusty Otterstrom  
Bookkeeper - Shelise Cowan



# PROJECT UPDATES

## SAN DIEGO INTERNATIONAL AIRPORT (SAN) ADDITIONAL STORAGE TANKS

San Diego, CA  
Nova Job 2003

Administered by (Owner): SAN Fuel Committee

Current Contract Value: \$38,710,435

Project Start Date (site work): 9/8/2020

Expected Demobilization Date: 12/2021

### Project Team:

Project Manager - Lucilla Olkeriil  
Project Superintendent - Lance Parks  
Assistant Superintendent - Dennis Bonilla  
Quality Control Manager - John Knibbs  
Site Safety & Health Officer - Lance Parks  
Project Admin - Veronica Williams  
Contract Administrator - Teri Miller  
Bookkeeper - Shelise Cowan



## REPLACE FUEL HYDRANT SYSTEM AT ELLSWORTH AFB

SD  
Nova Job 2007

Administered by (Owner): US Army Corps of Engineers

Current Contract Value: \$22,124,000

Project Start Date (site work): 2/2021

Expected Demobilization Date: 11/2022

### Project Team:

Project Manager - Francisco Juarez  
Project Superintendent - Kyle Bush  
Project Engineer - Quinn Cartwright  
Quality Control Manager - Bruce Levan  
Site Safety & Health Officer - Mike Shrum  
Contract Administrator - Lori Phillips  
Bookkeeper - Lety Valdez / Judy Anderson



## FRESNO AIR NATIONAL GUARD REPLACE JET FUEL COMPLEX

CA  
Nova Job 2008

Administered by (Owner): US Army Corps of Engineers

Current Contract Value: \$16,591,550

Project Start Date (site work): 2/2021

Expected Demobilization Date: 5/2022

### Project Team:

Project Manager - Nick Pfeifer  
Project Superintendent - Chris Hodgkinson  
Assistant Superintendent - AJ Remigio  
Quality Control Manager - Ben Hojjat  
Site Safety & Health Officer - Kody Schuyler  
Project Engineer - Rebecca Riley  
Contract Administrator - Dusty Otterstrom  
Bookkeeper - Shelise Cowan



# PROJECT UPDATES

## UPGRADE POWER PLANT AND ELECTRICAL DISTRIBUTION SYSTEM, PACIFIC MISSILE RANGE FACILITY

Makaha Ridge, HI  
Nova Job 1802

Administered by (Owner): US Navy NAVFAC Pacific

Current Contract Value: 38,710,435

Project Start Date (site work): 4/2019

Expected Demobilization Date: 8/2021

### Project Team:

Project Manager - Dan Fox  
Project Superintendent - Kevin Shaw  
Project Superintendent - Ted Moulding  
Assistant Superintendent - Tyler Parnell  
Quality Control Manager - Scott McKee

Site Safety & Health Officer - Scott Weber / Shani Gomez  
Project Administrator - Christy Larson  
Contract Administrator - Dusty Otterstrom  
Bookkeeper - Shelise Cowan



## AIRFIELD LIGHTING MODERNIZATION, MARINE CORPS BASE HAWAII

Kaneohe Bay, HI  
Nova Job 1613

Administered by (Owner): NAVFAC Hawaii

Current Contract Value: \$26,754,995

Project Start Date (site work): 12/2016

Expected Demobilization Date: 7/15/2021

### Project Team:

Project Manager - Dan Fox  
Project Superintendent - Ted Moulding  
Quality Control Manager - John Fackrell  
Site Safety & Health Officer - SeaRay Beltran  
Project Engineer - Luanna Pugliese

Project Administrator - Christy Larson  
Contract Administrator - Teri Miller  
Bookkeeper - Shelise Cowan



## SAFETY UPDATES

Last year brought numerous challenges in adjusting to a global pandemic. With COVID presently in our community, we had to create new COVID pandemic plans including additional PPE requirements, daily reporting, social distancing protocols and return to work and travel guidelines. Certain projects were temporarily suspended and other daily norms and routines were disrupted throughout the pandemic course.

Regardless of those challenges, Nova's safety department was able to achieve the first year in Nova's history with zero OSHA recordable injuries. Our very own Art Mendoza received the AGC of CA Harry Eckstein Safety Professional of the year award and we earned the Construction Users Roundtable (CURT) Construction Industry Safety of Excellence Award (CISE) among many other successes.

Everyone by now should have been trained in The Capacity Model (TCM) 101 training and supervisors in the TCM 102. The TCM 101 course has been added to all new hire orientations and covers the basics of STKY (Stuff that Kills You), The Energy Wheel, and building in the capacity for failure in all aspects of our work. We know that people make mistakes in all aspects of life both on and off work and it is crucial that when these errors and mistakes happen, that no one loses their life in the process.

We are very excited to have added new members to our safety department bringing on Shani Gomez to the Pacific Northwest, Michael Shrum to Ellsworth, S.D., and are awaiting an acceptance for Ruth Santos to help support the LLNL team.

– Cole Davis

## QUALITY CONTROL

We have exciting news! By the end of April, Brisa Carver will be making the transition (back) into QC and will be the new Assistant QC Director. She'll continue to work from the Port Orchard, WA office and will be assisting me and the QCMs remotely. By bringing Brisa on board, we'll be able to provide QCMs continued assistance with documentation, procedural guidance, references, and resources, while also implementing new "Quality tools" for our projects. For instance, we have plans for a company-wide "QC Dashboard" to improve efficiency, training, communication, and monitoring of potential rework and warranty items. We also plan to install a "Quality Job Board" at each project to increase awareness of Quality issues, concerns, and tips/tricks. Brisa's experience with the QC process and Project Management will no doubt be a benefit to the QC team and help us improve awareness of quality on the jobsites. Welcome Brisa!

Since our last newsletter, we've brought several new QC Managers on board. Welcome to Jim Hubbeling and Burt Cardell on the 2005 project team at PSNS, Jeff Blike at 2001 in Livermore, John Knibbs at 2003 in San Diego, and Ben Hojjat at 2008 in Fresno. If you haven't had a chance to meet these fabulous folks yet, reach out and say hi!

It's been a long, socially distanced year since our last newsletter and since the QCMs last gathered for the annual QC Managers Conference in WA. We had planned to have another one by now, but we all know how that turned out. If there's one thing QCs are good at, though, it's working remote from the rest of their cohorts! And rest assured we will have another annual gathering again soon. I'm looking forward to seeing you all then!



## SHOP & ENGINEERING UPDATES

The last year has been a wild ride for everyone and the Engineering & Shop team in Napa is no exception. While there are still a few familiar faces in Engineering, most of our upstairs team has come on board since last June; our field teams will have noticed their drawings have new initials in the title blocks.

Starting in June, Arron Strieby (AS) from Butte College, began as a Drafting intern then was quickly brought on board full time to our engineering department. Soon after, Austin Worthington (ACW) joined us, bolstering our Mechanical Engineering capacity as an ME from Chico State. We've also added Electrical Engineer, Juan Guardiola, to our team. He has previously worked with our friends at Burns & McDonald and recently picked up and moved to Napa from the Houston area. Finally, Ron Guth (RG) joined our team as a Piping Detailer / Designer with extensive experience in the industrial sector and he has jumped right into spooling out pumphouses for our new projects.

Most of this new brain power has been poured into the LLNL Exascale project over the last year. The project has stretched the Nova Engineering & Shop team and we've learned a lot through it. The engineering team has had to be flexible, dealing with multiple rounds of revised contract drawings, project changes, and daily coordination with the field team. Meanwhile, the shop has been fabricating the biggest piping spools they have ever built. From 80-foot-long sections of 30" pipe to complex manifolds and spools, they have been creative and efficient in getting this project prefabricated. To achieve this the shop team has tooled up, developed new processes, and brought on some new folks as well. Jose Antonio Garcia and Jonathan Philbert both come to the Nova shop from the Napa College welding program. Nova has worked closely with Napa College over the last several years to support programs like this and develop great local people to join our teams.

Nova's Engineering & Shop team has been through the paces this year and come out smarter and faster on the other end. As the Livermore project wraps up our team is shifting focus to our new work in San Diego, Fresno, and Ellsworth, and is looking forward to building some of our bread-and-butter fuel systems and misc steel fabrication. Bring it on!



## GET TO KNOW OUR ACCOUNTING TEAM



Walt Birdsall  
VP/CFO



Sherri Silva  
Controller



Monica Samuel  
AP Manager



Cathie Rowe  
Staff Accountant



Diane Vavricka  
Sr. Bookkeeper



Lety Valdez  
Bookkeeper



Lynette Collins  
Front Desk/Bookkeeper



Sarah Woehler  
Staff Accountant



Shelise Cowan  
Sr. AP Specialist



Tamera Frediani  
Financial Analyst

## 2020 EMPLOYEES OF THE YEAR

### Field Employee

Drew Glover

### Office Employee

Ron Fedrick Jr.

### Shop Employee

Jim Timmons

## 2020 SAFETY AWARDS

### Safety Team

LLNL Exascale Computing Facility

### Modernization

Jairo Alonzo, Homero Belmonte, Jeff Blike, Michelle Espinosa, Drew Glover, Wes Halks, Kevin Leonardo and Art Mendoza

## 2020 INDUSTRY AWARDS

2020 AGC of CA Harry Eckstein Safety Professional of the year award (Art Mendoza)

2020 Construction Users Roundtable (CURT) Industry Safety Excellence (CISE)

2020 ABC STEP Platinum (Northern California)

2020 Business Journal Best Places to Work

2019 AGC of America CSEA 1st Place (Over 500k Heavy Division)

2019 AGC of CA CSEA 2nd Place (300k-600k Heavy/Civil/HWY Division)

2019 CAL/OSHA VPP Star "Renewal"

## 2020 AWARDS

### YEARS OF SERVICE AWARDS

#### 20 YEARS

Cesar Novelo, Napa

#### 15 YEARS

Jeffery Bauer, NW

Walt Birdsall, Napa

Teri Miller, Napa

Salvador Tapia, Shop

#### 10 YEARS

Al Anderson, Napa

Daniel Sargiotto, Darwin

#### 5 YEARS

Mark Arcivar, NW

Lynette Collins, Napa

Peter Desciscio, LLNL

Nelo C Devolgado, LLNL

Ronald M Fedrick, Jr., Napa

Shiela Hammond, NW

Joey Lakoduk, NW

Christopher (Kit) Larson, NW

Scott McKee, Makaha

Jessica Mundy, Napa

Nick Pfeifer, Makaha

Lori Phillips, NW

Mark Pracanica, Napa

Cathie Rowe, Idaho

Kris Sims, NW





## HARRY ECKSTEIN SAFETY PROFESSIONAL OF THE YEAR

Art Mendoza, STS, CHST, Site Safety & Health Officer, has been a tremendous asset to Nova Group, Inc. and every project team that he's had the opportunity to support. After suffering a serious injury as a concrete finisher and laborer ten years into his career, Art made the transition to becoming a safety professional. Since then, Art has spent the last 20 years as a safety professional, where he has been involved with frontline leadership for the success of numerous complicated projects. Leveraging his years of field experience, Art has helped bridge safety cultures from multiple companies on complex joint ventures, including his NAVFAC Star Award on the Defense Fuel Storage Facilities Naval Base Point Loma, CA. He has decreased NOVA Group, Inc.'s Total Recordable Case Rate during major increases in total man-hours at the company, reported zero lost-time accidents on the last several projects he supported and has led projects that have earned multiple safety awards. In short, Art has become one of the most well-liked, highly respected, and trusted safety professionals in the industry.



## KEVIN LEONARDO PASSES EIT EXAM

On April 5, 2019, Kevin Leonardo was notified by the State of California Board for Professional Engineers that he successfully met all required criteria and passed the Fundamentals of Engineering (FE) exam. Kevin is on his way to becoming a licensed professional Mechanical Engineer!

Kevin graduated in 2018 from Sacramento State with a Degree in Mechanical Engineering and officially joined Nova as an Engineer in September 2018. His first assignment was in the Nova Engineering at Nova Headquarters, supporting both Nova Engineering and the Nova Shop. He currently is acting in the role of Assistant Superintendent at the 1704 Lawrence Livermore National Laboratories in Livermore California.

Please join me in congratulating Kevin with this accomplishment!

## DALE BERGMAN SPOTLIGHT

From the Pacific to the Lower 48, the Indian Ocean and the Middle East, Nova Group superintendent, Mr. Dale Bergman has made it happen. Dale has been with Nova over 25 years, building significant infrastructure that supports the mission and keeps the fleet moving. Starting as a carpenter, Dale has advanced through his career with Nova Group with one of the most robust resumes in the industry for fueling, marine, and significant electrical projects. We sat down with Dale, trying to figure out his dedication to Nova Group, and what the future holds.

When did you join Nova Group?

*1991. I was working at Ford Island in Hawaii with another company. My boss at that time was Kurt Kuha (coincidentally who is also at Nova Group today), and when that project ended, Kurt got me connected with Nova. I didn't know anything about Nova when I joined in '91, and I actually had not spoken with Kurt after that time until I ran into him during a job audit at EHW.*

Describe your career with Nova.

*Wow. I don't know how to begin. We're a family. I can call anyone at anytime, for anything. Always open door, and we all help each other. That's one reason I'm happy to be here; and I always strive to do anything I can to help another Nova team member, or project.*

You've been in the field a long time for Nova; any memorable story?

*Maybe I've been in the field too long. Going way back, I remember I was with [Dan] Pendleton at Pearl Harbor while we were forming the piers for the Mighty Mo. Dredging operations were going on that day, and we heard lots (and lots) of yelling and when we turned around to look where the yelling was coming from, we noticed the crane dredge bucket was out of the water and a 15 ft long torpedo was dangling...*

What do you believe is the most valuable asset of Nova?

*The field teams; specifically, the craft. Don't get me wrong; it takes an entire team that starts with our estimating team and everyone is important. However, if the field doesn't perform, we don't have anything.*

What does Nova do wrong?

*I don't think we do anything wrong. One could say we've been too focused with GOVT projects; I think it is very exciting to see our pursuits in growth and diversity. Traditionally,*

*we have been an exclusive DOD Contractor and have very successfully fit that niche; so it is an exciting time for Nova.*

Most rewarding project?

*0805 Point Loma Tank Farm. Initially, we were nervous because it was such a huge project, and because it was a Joint Venture with UCCo, who I had no experience with. But as soon as we started, I knew it was going to be a great job with a great team that was incredibly knowledgeable, professional, and fun!*

Best part of Nova?

*The open door policy. I can call anyone, at any time; I know I can call the President of Nova and he will support me in any capacity I need.*

Toughest project?

*1308 Point Loma Pier. I really liked the work; it was just a tough project to execute with all the moving parts, water, a new JV Relationship, and a tight schedule.*

How are your Raiders doing this season?

*That photo at Nova HQ needs to come down. I kept my end of the deal when I lost the bet; but for the record I am not a Raiders fan!*

How have you seen Nova change through the years?



*Hmmm. There have been new faces, but the heart and soul of Nova remains exactly the same.*

How do you take your coffee?

*Black.*

What's up with the Rock Crawler these days?

*Not much since I've been here at the 1704 Livermore project. It usually is at home, sitting. My wife and I have a trip planned to Moab with some friends - if you ever let me take vacation (I'm kidding - don't write that).*

Where do you go from here? What's next for Dale Bergman?

*I hope to retire, but I never want to leave my connection with Nova. I hope I can always be available for support, temporary coverage, etc. Retirement is on the horizon; can't believe it's at this point where I can say that!*

Dale has an unmatched work ethic, with a resume to match. He has supported significant projects in San Diego, Hawaiian Islands, Diego Garcia in the Indian Ocean, as well as Doha Qatar. He is the first one to arrive at the trailer and the last one to leave. Reach out to Dale and congratulate him on his 25 Nova anniversary with Nova!

## JIMMY TIMMONS SPOTLIGHT

For over 28 years, Jimmy Timmons has been supporting the field with fabrication from the Nova Shop and Fabrication Facility. Without a doubt, one of the main ingredients of the Nova secret sauce is our Engineering/Fabrication team and capabilities that support our field teams.

When did you join Nova Group?

*April 1991. Dan Fox hired me. Through friends, both Jeff Brown and Chick Spicer recommended Nova to me.*

Describe your career with Nova.

*I've loved every minute. I recognize that I'm part of the team that supplies the field with whatever they need to succeed. Piping systems, structural steel, fiberglass...all of it. At Nova, it isn't the same thing every day; we're always changing either with our project needs or implementing a better way to do a task. I started working night shift and met all our deadlines. At the shop we try to remember that we have to succeed to feed the field. I've been very fortunate to work under some great teachers who have taught me a lot. We are a field support facility and we have to supply the highest quality product on time so Nova can succeed.*

Ever visit projects project location?

*Yes; every once in a while. I think my first trip was in 1993 to Hawaii to support a Nova Project. I went with Dan [Fox] in the early 90's to Dyess AFB in Texas for a hydrant pit retrofit. Because of confusion of the GOVT, we ended up getting held at gunpoint by the MP's because of their security escort confusion. Conversation with the guards led to a full-blown lights and sirens situation in which we were taken away from the project site until explanations were resolved and we could go back to work. I still owe Dan for that one...otherwise I've been to Piers and Fuel projects; Vancouver, Dover, LAX, Travis to name a few. I like to be a behind the scenes stay close to home kind of guy, but I do appreciate when I can get into the field and support a project.*

What do you believe is the most valuable asset of Nova?

*The dedication of the entire team.*

What does Nova do wrong?

*Nothing from my perspective.*

Most rewarding project?

*We have built a lot of really, really cool stuff. Over the years, we've figured out all kinds of*

*challenges and deadlines. Most recently, the power boom project was really cool; to get to be part of design, fabrication, and testing was really rewarding. But there are so many others...the bridge ramp for San Nicholas Island or the hydrant pit molds we developed...too many!*

Best part of Nova?

*Providing a product for the mission and the cause...we're building things that keep our country safe.*

Toughest project?

*Pure water. Very strict rules and we had to get very creative how to meet the demands of the customer.*

What is your obsession with old Dodge cars?

*Dodge? Mopar?! Huh? I like all muscle cars. I have too many projects in various stages.*

How have you seen Nova change through the years?

*Safety. That is probably the biggest change. Safety is always first and foremost for what Nova does, and we've seen the industry follow our strict compliance and improvement with all things safety. I think we do a good job to hold each other accountable.*

How do you take your coffee?

*1 scoop of sugar, please.*

I've heard you have a grandbaby on the way?

*Oh yea!!! Any day now! I'm so excited; this is a new chapter for me along with my son and his wife. I can't wait for my granddaughter to arrive!*

Where do you go from here? What's next for Jimmy Timmons?

*Let's build!!! Keep me building things!*

Jimmy leads by example, and a leader amongst the Nova Shop fabrication team. Stop by and say hello, and make sure to thank him for his efforts that have made our field projects so successful!



## QUANTA CARES



Quanta Cares is a relief fund created to help employees impacted by natural disasters or emergency hardships (hurricanes, wild fires, house fires, flooding etc.)

It is a confidential, short-term crisis relief fund to assist with basic living expenses and necessities.

Watch this video to see how your generous donations have impacted fellow employees whose lives have been forever altered by a storm.

<https://vimeo.com/pandrproductions/review/288445320/7fa94241f2>

You can now make tax deductible contributions from your paycheck. Contact Nova Human Resources for more information.

If you are in need of assistance, please contact Nova Human Resources for application.



## CONGRATULATIONS ON THE NEW NOVA BABIES!

▼ **Selah Bo Hodgkinson 3/23/21**  
(Chris Hodgkinson, Superintendent)



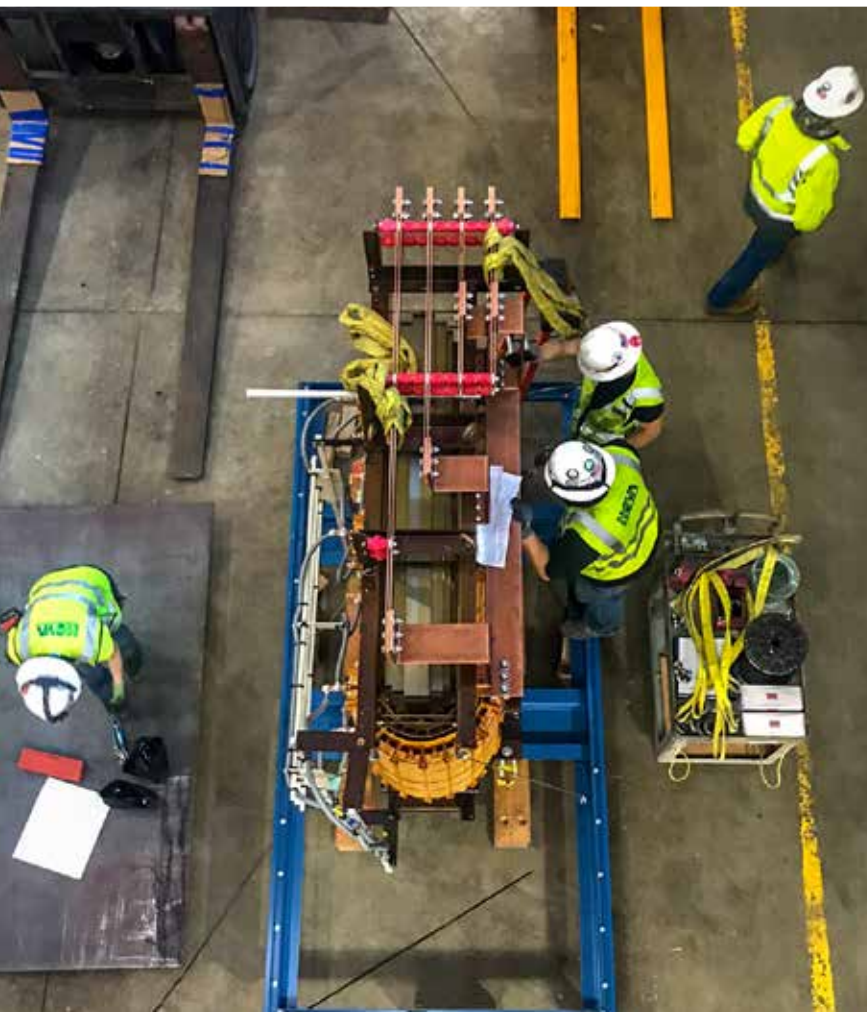
▶ **Lexi Glover 8/17/20**  
(Drew Glover, Assistant Superintendent)



▶ **Ryan Gay 9/29/20**  
(Charlie Gay, Sr. Estimator)



▲ **Summer Pracanica 2/26/21**  
(Mark Pracanica, Project Manager)



# NOVA

GROUP INC.

*Safety, Quality, & Innovation in Construction*

A QUANTA SERVICES COMPANY

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[www.novagr.com](http://www.novagr.com)

Email submissions to:  
[hr@novagr.com](mailto:hr@novagr.com)