



UNDERGROUND PIPELINE Fall 2016





INSIDE THIS ISSUE:

President's Message 2

CEO Article 3

Project Spotlights 4—5

Fabrication & Shop 6

Safety 7

Employee Highlights 8

Summer Interns 9

Celebrations &

Congratulations 10–11

FOR OUR FAMILY OF EMPLOYEES

President's Message I By Scott Victor

As we approach the end of this fiscal year (September 30th) for our client, the Department of Defense, our Pre-Construction Department is busy preparing estimates and proposals to meet the challenging deadlines imposed on them. The year end is always a busy time for Dee and his team.

Currently, we have approximately \$180 million in the pipeline eagerly awaiting positive results. We should hear results on most of this work by the end of September. We are also on target to bid another \$150 million in work by the end of the calendar year 2016.

We have a wide range of nice projects awaiting award results including fuel and water-front projects, in both domestic and international locations (Djibouti & Japan).

The amount of work we are reviewing for potential bid and what we see coming in the future is a good problem to have! As we become successful for these projects both large and small, we will be faced with a challenge to keep with our core values: SAFE-TY, QUALITY & INNOVATION.

I would like to remind everyone the importance of our reputation when it comes to Quality and Quality Control. Our client pays for and expects us to establish and execute a Quality Control program to meet the requirements of the project. Nova has always taken great pride in having and maintaining an excellent reputation for building projects with quality in mind. Receiving outstanding ratings for our quality on finished projects is a key factor in helping us obtain new work.

As we have changed out safety culture to advocate that safety is everyone's responsibility, we need to take the same approach with quality. As a team, we can build awardwinning quality into any project. It is not just the Quality Control Manager's job to insure we have a quality project but the entire team!

As we grow, we are growing our people. Right now we are interviewing candidates for a Corporate Quality Control Manager position and plan to have the position filled by the end of the year.

Quality is one of the three legs (Safety, Quality, and Production) of the stool that keeps this company strong.

I ask that we all do our part for the current work we have and the new work forthcoming to play a part in our Quality Control program.

Thank you!

Ron Fedrick featured in the Napa Valley Register!



Published by Napa Valley Register

May 10, 2016

In 1976, with one job and two employees, Ronald M. Fedrick founded Novato Construction Co. Inc.

He soon moved his operations to Napa, changed the name to Nova Group Inc., and started bidding on U.S. government construction work.

"The government sector seemed to be a niche marketplace with good potential, so I focused my bids toward that arena," he said.

Fedrick certainly seems to have found his niche.

Today Nova Group is a preferred U.S. Department of Defense contractor with annual revenues in excess of \$65 million and a résumé of construction projects stretching from Louisiana to Alaska, from Hawaii to Diego Garcia in the Indian Ocean.

The company builds everything from piers to wharves, small power plants and fuel systems.

Nova Group has approximately 350 employees and three main offices: Napa, Washington state and Okinawa, Japan.

1. How did you get into this business?

I am a fourth-generation contractor, so I guess you could say it runs in the family.

My father, who had his own construction company, kept telling me that he was going to retire and give me the opportunity to take the reins.

It took a few years of working for him to realize that retirement was not something he saw in his future. So in 1976 with \$4,000 in cash and a \$32,000 loan I decided to strike out on my own.

2. What's one of your biggest projects?

We are part of a three-way venture doing a \$330 million project to unload nuclear missiles out of submarines in Bangor, Washington. There are all kinds of security issues with the job.

3. What's one of your most notable projects?

We built the pier where the USS Missouri is tied up in

4. What's one of the toughest jobs you've worked on?

A fueling system project we built at Joint Base Hickam-Pearl Harbor. We lost \$35 million building the project, more money than our net worth, but survived.

You never forget such an experience, and you learn much from such experiences: both about yourself, about what matters and what does not, and the importance of seeing things through until the end. We did recoup a good part of this in a long and exhaustive action against the government, thank goodness.

5. What is the biggest challenge your business has faced?

Construction is an industry that offers the opportunity to make a good profit. With that opportunity comes considerable risk.

Throughout Nova's history we have had several extremely challenging jobs. Whether it is because of site conditions such as tunneling through volcanic rock or an area with buried live ammunition from World War II or because of management disagreements with partners or project owners, the biggest challenge remains finding a way to keep moving forward.

6. You said that U.S. government contracts make up 100 percent of your business. What's it like to work for the Department of Defense?

There are times I really enjoy it and then there's the other times.

7. What's your advice to someone who wants to get into your industry?

Know what you are doing before you get into it. The way (to be) successful with the Federal Government is that you have to understand the rules and regulations at least as good as the government people you are working with.

8. If you could change one thing about your business, what would it be?

Take out some of the risk and bureaucracy in working for the U.S. Department of Defense.

9. What is something people might be surprised to know about you?

I had a very difficult time getting through school because I have dyslexia. I can truthfully say I made it through college without ever reading a book.

I had to pick my classes based on professors who offered great lectures. It was not until my last semester at ASU that it suddenly occurred to me that I was actually going to graduate. Thank goodness for audio books!

Today I listen to two or three books a week as I commute to and from work.

10. What is one thing you hope to accomplish in your lifetime that you haven't yet?

Professionally, I want to transition into the land development business. I am just starting to develop a little over 100 acres we have just north of the Napa airport.

Personally and professionally, I also have a want to try and have a positive impact on at-risk youth. I have been very fortunate to be a part of Aldea, which I think is the best-run nonprofit in Napa County touching thousands of young people.

Which three people would you most like to have dinner with?

Jesus Christ -- leader/teacher, spiritual guide, and world

changer.

Bobby Jones -- golfer.

Leonardo da Vinci -- artist/scientist/inventor/out-of-the-box thinker.

What job would you like to try or not try?

The job I would most like to try is that of a NASA astronaut. I have always been fascinated with space and anything to do with physics and astronomy. The exploration, the science, all of it is all interesting to me.

The job I am least interested in is that of the president of the United States. The politics, and the incredible responsibility, and the extreme difficulty of getting anything accomplished would be too frustrating. I do not think I have the temperament or the patience for the job.

What was your first job?

My first job was for Baskin-Robbins in Novato, CA. I scooped ice cream and waited on customers. The pay was not great, but I could have a healthy serving of ice cream during every shift. I undoubtedly ate into the profits during my shifts. I think everyone should have a job serving the public at one time or another. It really made me appreciate what it takes to serve the public and how very important customer satisfaction is.

What's on your to-do list?

Moving from the construction industry to land development, piloting myself and my wife on a trip around the world, perfecting my golf game, enjoying my family and being an exemplary granddad — we are now up to 17 grandchildren with the 18th on the way.

Who do you most admire in the business world?

My first choice is my father because I learned so much from him about how to manage and to make good business decisions. I also learned to enjoy work and to look for creative ways to build projects that are both innovative and profitable.

Outside my family, I most admire Elon Musk, an out-ofthe-box thinker. I believe Musk is changing the world --SpaceX, SolarCity and Tesla. In the next 10-15 years I believe electric cars will be the norm and gas ones obso-

What was your childhood ambition?

I have often said that it never occurred to me that I had a choice – construction was going to be my career. My secret dream was to become a physicist and/or an astronaut.

If you could be anywhere right now, where would you be?

Palm Desert, Mars, or the space station, of course!

Project Spotlight —

Holloman AFB, New Mexico I 1504, Replace Hydrant Fuel System

Owner: ACOE

Current Contract Value: \$21, 288,300

Project Team: Mike Rook, Project Manager; Danny Sargiotto, Project Superintendent; Dennis Bonilla, Asst. Superintendent; Ryan Blunk, Quality Control Manager; Tal Weatherly, Electrical

Superintendent; and Chris Hodgkinson, SSHO



By Mike Rook

Hello from the high desert, fellow NOVAns. Holloman has been a busy jobsite as of late. Since February we have completed the 8" carbon transfer line that will transport fuel from the East POL facility (our tie in point almost 12,000 feet away). The West POL facility is gathering steam as we prepare for our final push to commissioning at the end of the year. Underground water intrusion at -7" made preparing the subgrade below the tanks and the building a challenge. Both of our 5000 barrel fuel storage tanks are nearing completion and should be in the blasting and painting stage by the time you are reading this.



The pumphouse and operations building are getting taller by the day, we are nearing completion of the structural CMU block to be followed by an aesthetic veneer and roof. Nova electricians are pulling wire and running conduit for the new fuel analyzing control valves in the 44 hangars located directly behind the jobsite. As you can see from the tank photo we are located near two very active runways with USAF 49th Operations Group flying F-16, MQ-1 Predator, MQ-9 Reaper, F-4 Phantom and German Air Force Tornado bombers. The Holloman team is looking forward to cooler months and relief from triple digit temperatures in the months to

Tinker AFB, Oklahoma I 1403, Fuel Distribution Facilities

Owner: ACOE

Current Contract Value: \$32,060,100

Project Team: Ken Woehler, Sr. Project Manager; Roger Lee, Project Manager; Kyle Bush, Project Superintendent; Collin Morris, Asst. Superintendent; Nick Pfiefer, Asst. Project Manager; Tonya Johnson, Quality Control Manager; Geoff McPherson, SSHO; and Lindsay Hughes, Office Admin./Safety Specialist

By Roger Lee

With the design changes behind us, the Tinker Team is pushing forward on multiple fronts. On the airfield we have competed three of nine phases and are currently working on two of the remaining six phases simultaneously. Each phase on the airfield is a small project in itself consisting of demolition of existing airfield concrete, trench excavation, fuel pipe and hydrant pit installation, backfill, and airfield concrete paving. To date we have installed eight of twenty-three hydrant pits; two of three isolation valve vaults; and over three thousand feet of hydrant fuel pipe. We are also welding together two 1250' long pipe section for directional drilling under two phases.

Along the 11,000' long Transfer Line we have completed five of six directional drill section. All but approximately 300' section of pipe are welded together. These pipe section will be installed during the concrete paving operation on the airfield.



Project Spotlight —



At the Fuel Farm our pump house foundation is complete. Our building subcontractor is currently working on the building slab and walls. We will start installing the pump house fuel piping in October 2016. Work on the two Fuel Tanks are currently on hold as we work through a contract modification with the Government for repairing the tank bottoms. We anticipate work resuming on the tank by October 2016.

Pt. Loma, San Diego, CA Nova-Shimmick JV I 1308, Replace Fuel Pier

Owner: Navy

Current Contract Value: \$66,377,631

Project Team: Ken Woehler, Sr. Project Manager; Dale Bergman, Project Superintendent; Eric Kelley, Asst. Quality Control Manager; Art Mendoza, SSHO; Craig Haverstick, Environmental Manager; and Michelle Espinosa, Office Administrator

By Ken Woehler

Greetings from the Point Loma Fuel Pier project in Sunny San Diego, California.

It's hard to believe that it has been nearly three years since Nova-Shimmick, a JV was first awarded the P1306 Fuel Pier project on Sept 30, 2013. However, looking back on it today, it's not hard to see that a considerable amount of work has been accomplished over these past three years by an awesome group of talented individuals.



Since our last project update, our crews and subcontractors have been working non-stop to finish up the concrete work for the upper and lower fueling pier structural along with the two north mooring dolphins. Having placed over 10,000 cubic yards of concrete, the new fuel pier is taking shape. In conjunction with the concrete placements, our pile driving crew have been working on driving 132 each 16" concrete filled poly piles for the corner and secondary fender system and 88 each 24" x 30" precast concrete piles for the primary fending system. With 65 each precast piles left to be driven before commissioning can begin, the installation of these piles will resume after the Least Tern environmental nesting season expires on Sept 15th, 2016.

With the completion of the majority of the concrete structure in May 2016, the focus has shifted to the installation of the electrical and mechanical systems. The mechanical systems consist of approximately 2 miles of pipe of DFM, JP5, Lube Oil, Oily Water, domestic water and sewer system installed by our crews and the wet and dry fire protection systems installed by our subcontractor, Cosco. The mechanical systems are all centered on the as-



sembly and erection of the five (5) marine loading arms. These marine loading arms, which supply both JP5 and DFM Fuel to the ships were fabricated at Emco-Wheaton's Germany facility and shipped in 15 containers. With the oversite of an Emco-Wheaton representative, our crews did a tremendous job assembling these large pieces of equipment safe-ly.

As we continue to work to finish up the mechanical and electrical systems, start up and commissioning of the new fuel system is scheduled to take place during the months of November and December, 2016. Following the commission of the new fuel pier, the

demolition of the existing fuel pier and relocation of the marine mammals back to their home at Naval Base Point Loma by October 2017.

Update From Engineering & Fabrication Shop





By Chris Chell

The first half of 2016 has continued to be busy for the Engineering and Fabrication Department. Installation and successful on site testing has been completed on the EHW In-Haul System, Constant Tension, & Power Booms, bringing an end to a nearly 3 year project for the Napa Shop team. We have also completed work for our projects at Hunter and Guam and have ongoing work for Holloman and Tinker. In the last few months Engineering has been working furiously on Point Loma pipe detailing for the Valve Containment Pad, Trestle-Wharf Intersection, and Fueling Stations. As these work orders have been rolling into production we have been completing pipe welds at the fastest pace we ever have. The Shop added a pipe welding station in anticipation of this work load and now has 4 full time pipe welders and an additional 2 welders certified on pipe to jump in when needed. All together the Point Loma piping prefabrication work has generated 599 drawings, 655 individual spools of pipe, over 2,900 pipe welds. This piping is also being full coated in the Napa Shop, utilizing our new QP3 certification and saving costs to the project. Despite this significant workload the Shop has continued our safe work record of zero recordable incidents. Adam Timmons was awarded the 1st Quarter 2016 Shop Safety Award. Salvador Tapia awarded the 2nd Quarter 2016 Shop Safety Award, his 10th Shop Safety Award in his Nova career. The Shop has adopted the mantra, "zero unsafe acts" and is working as a team towards our Cal OSHA VPP Certification. We plan to submit our application prior to the end of 2016 and host Cal OSHA for our initial audit in early 2017.



Nova's Napa Office Goes Solar

Novato and Sonoma based SolarCraft recently completed the installation of a 187 kW solar panel installation at Nova Group in Napa, CA. The solar panel system will provide over a 90% reduction in their power bills, saving the company \$2 million dollars in energy fees over the next 20 years.

"We are pleased to join the ranks of those businesses and home owners who are choosing to get off the grid!" stated Nova Group CFO Walter Birdsall. "As a company we take pride in our innovative and forward thinking approach to our construction projects and we try to apply that same spirit to everything we do. Converting our home office and shop to solar is a concrete example of that."

Designed and installed by SolarCraft, the solar photovoltaic system is ground-mounted and consists of 612 Canadian Solar 305-watt solar panels, providing 292,230 kWh of sustainable solar power every year. The excess energy is fed back to PG&E, reducing the energy pressures on the local power grid.

Over the life of the system 229 tons of carbon dioxide will be eliminated from Nova Group's carbon footprint, which is the equivalent of removing 19 million miles of driving over the next 25 years. That's also comparable to the air pollution removed by more than 98 acres of trees.

WE ARE STRONGER & SAFER TOGETHER

By Cole Davis

Committing Zero unsafe acts across the board is the primary goal for all Nova employees. By refraining from committing any unsafe acts we can prevent over 90% of all accidents from occurring. Unsafe conditions account for less than 10% of all accidents.

People often focus on the idea of unsafe conditions, while ignoring their own unsafe acts. As a team, we can reduce unsafe conditions. Only you can prevent your unsafe acts. Your actions can create unsafe conditions, or create a danger where conditions are safe.

An unsafe act is the performance of a task or other activity that is conducted in a manner that may threaten the health and/or safety of workers. These unsafe acts may include; a lack of or improper use of PPE, failure to lockout/tagout, operating equipment at an unsafe speed, or failure to warn people in the area of a work activity or CAZ (Controlled Access Zone).

An unsafe condition is a condition in the work place that is likely to cause property damage or injury. These unsafe conditions include defective tools, equipment and/or supplies, inadequate guards, inadequate warning systems, fire and explosion hazards, poor housekeeping, uneven walking surfaces, excessive noise, and poor ventilation.

Unsafe conditions and unsafe acts compared:

- Oil leaked onto the floor is an unsafe condition. Unsafe acts include leaving it there and not reporting it or cleaning it up.
- You have an unsafe condition when you can smell gasoline fumes from a portable generator. Unsafe acts include refueling it while it is still running and closing the door that was providing ventilation.
- A ladder not rated for the load your job requires you to put on it is an unsafe condition. Using that ladder for this particular job is an unsafe act.
- A confined space is inherently an unsafe condition. Entering that space before you complete the confined space entry permit, monitor the air, and provide rescue and fall protection is an unsafe act.

Thanks to everyone for your continued efforts towards safety and for ensuring a safe and healthy workplace for all. Let us all continue making safety a personal matter and remain focused while looking out for everyone at all times.







Nova has been recognized as a winner of the 2016 Healthiest Employers, an awards program presented by the San Francisco Business Times and the Silicon Valley Business Journal.

Select employers from the Bay Area were named winners of the awards program, held on September 9, 2016. These winning organizations were honored for their commitment to employee health, with exceptional corporate wellness programming. Award applicants were evaluated across six key categories: Wellness Program, Culture and Leadership, Strategic Planning, Communication and Marketing, Foundational Components and Programming and Interventions. Completed assessments were ranked with the proprietary Healthiest Employer Index, a 1-100 metric for wellness programming.

Employee Highlights

Jessica Ariani

BORN & RAISED?

Jakarta, Indonesia.

ROLE AT NOVA?

Civil Engineer – a proud member of the Shop & Engineering Team at the Napa, CA Office.

WHY A CIVIL ENGINEER?

My Dad had been a role model for me growing up, and he worked as a Civil Engineer during my child-hood. With Math being my favorite subject during high school and the appeal of Civil Engineering as an occupation that does good for people, it was a no brainer for me to pursue a career in Civil Engineering.

WHY UC BERKELEY?

United States has many world class universities, often topping world university rankings. Besides the exceptional educational quality, diversity is another appealing factor as it would sharpen the open-minded character that my parents had in-

stilled in me at an early age. I selected UC Berkeley because in addition to its prominent academic reputation, UC Berkeley embodies quintessential values that I sought for in personal growth. I wanted to learn and grow by the Berkeley experience!

WHY REMAIN IN THE UNITED STATES?

Better opportunities - I like the equal opportunity concept that United States embraces. Nova also plays a role in solidifying my decision since I realized that the challenges encountered while working for Nova help improve my personal character.

WHY NOVA?

I graduated in 2009 during the economic recession. I was looking for Civil Engineering related jobs. Luckily, my uncle was working for Nova at that time, and he forwarded my resume to James and Carole. The rest is history and I have never looked back!

FUTURE AT NOVA?

Within 5 years, I see myself working as Nova's "troubleshooter" where I get to visit various job sites around the country or world, working closely with our field operation teams to ensure our engineering designs are installed as intended, and as a liaison between the customer and Nova's team, helping resolve any engineering problems on site.



Within 10 years, with sufficient experience under my belt, I see myself working in a supervisory position in the office to mentor young engineers and show them how we do things here at Nova.

MESSAGE TO YOUNG ENGINEERS ABOUT NO-

VA

I would tell a young engineer that if they were offered an opportunity to work for Nova to take it! Nova has a great internship program where the intern not only learns the design aspects, but also gets hands-on experience in the field and fabrication shop. The intern will learn the entire construction process, starting from bidding/estimating, design and fabrication, construction management, and field operations.

The best characteristic of Nova is its family-friendly culture, which reminds me of my Dad's workplace during childhood. I occasionally see my coworkers bringing their child/children to work. Dogs are also welcome at work! Even though everyone maintains professional relationship at work, I actually consider my colleagues at Nova as my second family. In fact, I do have a work dad (Guy Rothrock) and a work

mom (Carole Bionda) in addition to many work siblings, uncles, and aunts. Everyone is very supportive of each other. Another trait that I like about Nova is that Nova fully supports professional growth. One of my supervisors, James Gnam, and my work dad, Guy, often encourage me to take seminars and webinars.

WORKING IN A PREDOM-INANTLY MALE PROFES-SION

If I were asked to give one piece of advice to women, minorities, or someone underrepresented about succeeding in engineering/construction industry, I would tell them to have a good sense of humor. Don't take yourself too seriously! You work with people, so you will inevitably experience some unpleasantries regardless of your status. Just enjoy the ride!

I never saw myself as being different from anyone else - I simply wanted to become an engineer. Period.

Christopher Meklin

Apprentice at Bonneville

Where did you grow up?

Bradley Beach, NJ

What trade school/college did you attend?

Pennsylvania College of Technology

What made you want to get into construction industry?

Had a family business and I wanted to know more about the trade and the advancement in Technology.



What is your overall goal here at Nova?

To learn as much as I can and get as many certifications as possible to move within the company.

What is the biggest thing you have learned so far?

How to layout and bend Rigid Pipe.

What volunteer work have you done?

Habitat for Humanities

What do you feel is your biggest accomplishment?

Being able to relocate my family to the west coast and being able to provide for them. Also, to give my children the life and possibilities that I didn't have.

Summer Engineering Interns

Leon Hung Summer Intern

Project: Naval Base Point Loma Fuel Pier Major: Structural Engineering

School: University of California, San Diego



What does a typical day look like for you?

The superintendent, foremen, quality control manager, and I all meet up at 5:40 a.m. for a short meeting hashing out de-



tails in the work to be done on that day. After that I check/respond to emails and save/print files to keep the drive organized, to write the daily reports, and to turn in submittals. Then, I go outside to the pier tasked with something or to observe the construction, answer/ask questions and learn as much as I can. Also, every now and then the foremen will show me a cool part of the project their working on or ask me to help them out with something.

What's your favorite type of cuisine?

I love hot pot. There's so much variety and it always makes for a festive meal with family and friends.

Tell us about a book you read recently that made an impact on you? I read a book recently called "Blink: The power of thinking without thinking", by Malcolm Gladwell. It talks about the capabilities of the subconscious. With many real life examples, the author explores the role of the subconscious in making decisions in situations like people's jobs, hobbies, and even

Favorite quote/inspirational saying?

"Life's blows cannot break a person whose spirit is warmed by the fire of enthusiasm." - Norman Vincent Peale

What do you like to do in your free time?

I spend a lot of time in a student organization called SEDS (Students for the Exploration and Development of Space). Recently we launched a 20 foot rocket out in the Mojave, with a 3d printed rocket engine. Nowadays I'm competing in a NASA competition to get a satellite orbiting around the moon. I also like to stay active by going hiking, playing tennis, and using the gym as often as possible with my friends. I love going on trips too, camping, and fishing.

Rebecca Riley Summer Intern

Project: I'm not assigned to a particular project. I have worked on things for 1308: Pt. Loma, 1201: Qatar, 1403: Tinker AFB, 1402: Hunter, and 1404: Bonneville. I have also worked in the Shop and estimating for a potential job at Moody AFB, GA.

Major: Civil Engineering **School:** Cal Poly – San Luis Obipso

Anticipated Graduation

Date: Fall 2017

Because I wanted to learn more about the construction industry and see if it is the direction I want to pursue.

What does a typical day look like for you? I work up in the Engineering Department. I'm usually assigned one project at a time, once I finish one I will go to James and ask for a new one. Some tasks take as little as 10 minutes others have taken over a week at least depending how tech-

Why did you decide on Nova nical they can get. I visited Pt. cuisine? Mexican: Tacos **for your summer internship?** Loma about a month ago and I am looking forward to visit more this summer before I head back to school.



What's your favorite type of

Tell us about a book you read recently that made an **impact on you?** My favorite book is Harry Potter and the Sorcerer's Stone because it is the start of the series that I grew up with.

Favorite quote/inspirational saying? Hard work beats talent, when talent doesn't work hard

What do you like to do in your free time? Play water polo, swim, go to the beach, watch sports and be outside.

Celebrations & Congratulations



Nova has been recognized as a winner of the North Bay Business Journal's Best Places to Work for the 8th year in a row!

Athletic Edge – Petaluma Valley Little League (age 10 – 12)

By Mike Enochs



This year's team had a very successful season. The team was made up of five 12 year olds, one 11 year old and six 10 year olds. We were the youngest team in our 5 team league but still managed to win our regular season league with an 18 - 2 record! That gave us the number one seed in our league tournament. We were able to win three consecutive games by scores of 12 - 2, 9 - 4 and 12 - 2 to claim the league title. After that tournament we played in the Petaluma city tournament that involved all 18 teams from the three little leagues in Petaluma. We won our four pool games to earn the number one seed in the quarterfinals. We beat another team from Petaluma Valley in the quarterfinals 8 - 2. Then, we beat a National league team in the semi-finals 8 - 3 and beat another national league team in the championship 12 - 2 to claim the Petaluma City Little League Championship!!!

After that tournament we played in the single elimination District 35 Tournament of Champions which involved all of the Little League Champions in our district. In the first game we beat a team from El Molino 11 - 1. The next game was against a team from Cloverdale which we won 20 - 3. In the semi-finals we beat a team from Santa Rosa Westside 10 - 1 and in the championship we beat Santa Rosa American 14 -1. That concluded our successful season with a 32-2 record! One of the many highlights of the great season was that a 12 year old named Jaden Julian tied my nephew's all time Petaluma Valley Little League regular season home run record with 29. This was one of the most enjoyable seasons coaching I've ever had with a great group of kids and the other two coaches.

Art Mendoza won 1st Place for the Best Classic AGC at the San Diego Car Show

Congratulations Art!!!



Celebrations & Congratulations



Congratulations Cheryl DiPiero!

In 2014, I began a new direct sales adventure and became and Independent Chocolatier with Dove Chocolate Discoveries. I work on my Dove business in the evenings and on weekends by doing home tasting parties and vendor shows. I sell everything from sweet desserts and bak-

ing mixes to savory sauces, seasonings and even a chocolate martini mix! This past May, my husband and I went on an all-expense paid vacation to Maui that I earned for my sales through Dove. In July 2016, I was recognized by Dove Chocolate Discoveries for my accomplishments during their annual sales conference in Denver. I walked across the stage and earned a Vera Bradley handbag for sales consistency, a topaz earring set for finishing #8 in the nation in personal sales volume plus a royalty check for helping to launch a successful new product that is now sold in grocery stores. While in Denver, I was also able to participate in a cooking challenge at Johnston and Wales (College of Culinary Arts. I want to thank my Nova family members who have supported me in my business adventure and I'm looking forward to another successful year!

Celebrating 35 years with Nova, Dan Fox!



Congratulations Carole!!!

Nova Vice President Carole L. Bionda was recently elected to the Board of Directors of the National Veterans Foundation (NVF), www.nvf.org, a 501c3 non-profit organization, which has been serving the needs veterans and their families since 1985. NVF provides crisis management, information and referral services to all veterans and their families, supports public awareness programs spotlighting the needs of American's veterans and provides direct outreach services to veterans and families in need with food, clothing, transportation, employment and other essential resources.





Nova Group, Inc. 185 Devlin Road Napa, California 94558 707.265.1100

www.novagrp.com

Submissions: valerie.flatt@novagrp.com