Winter 2018

Underground Pipeline





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Inside this issue:

President's Message	2
Pre-Construction Service Update	2
Project Updates	3-5
Safety Update	6
Awards	7
Engineering & Shop Update	8
Employee Highlights	9
Nova Day to Day & Misc.	10-11



President's Message

As we begin the new year of 2018, I would like to make sure our entire team is focused on safety and ZERO Unsafe Acts. Nova Group finished strongly last year with 418,008 man-hours that included only one OSHA recordable accident. However, this was one accident too many, preventing us from achieving our goal of ZERO Unsafe Acts. Our 418,008 man-hours was a new single-year high total for Nova projects. Overall, total man-hours including two Joint Venture projects were much higher, which are further reflected in our safety metrics and tracking mechanisms.

Nova has been fortunate to have been awarded three new projects in the last 45 days. Additionally, Nova has been authorized to proceed on a previouslyawarded project that had been suspended while the Navy waited for their own federal permit. These upcoming projects are:

- Hydrant Fuel System at Travis AFB, CA
- EEDS System at Lawrence Livermore National Laboratory, CA (Joint Venture with Probst Electric)
- Hydrant Fuel System at Pittsburg Air Reserve Station (ARS), PA

 Land Water Interface, WA. (Award one year ago but just recently lifted off Navy permit suspension)

With these four new projects all starting at essentially the same time this year, Nova will need to be laserfocused on safety. We have already had two near misses this year that could have turned out very badly for Nova. As we get ready to tackle 2018 with new work and our existing backlog, I ask that everyone stay focused on safety. Remember that our goal this year AND every year is **ZERO** Unsafe Acts. We have previously achieved this goal and I am confident that we can do this again. We can only achieve this goal with everyone's commitment to safety.

Nova Group has a strong safety program that includes a dedicated, experienced team of safety professionals but our safety success also depends on each and every one of us being committed to safety and the implementation of *our* program.

I look forward to a successful year and thank you for your continued commitment to safety at Nova Group.

"We can only achieve this goal with everyone's commitment to safety."

Pre-Construction Services Update

2017 was a busy year for Estimating and Marketing, bidding 24 projects with a combined value of over \$480M. Although the percentage of awards was low, the three projects we did win were among the largest we bid, with a total value of over \$92M, and a potential value (with the unawarded options added) of greater than \$104M. The three projects awarded were:

- Repair & Construction of an ADAL Fuel Hydrant System and Repair & Construction of PCC & Flexible Pavement With Apron Lighting at Pittsburgh Air Reserve Station, PA
- Replace Hydrant Fuel System at Travis AFB, CA
- Expand Electrical Distribution System at Lawrence Livermore National Laboratory, CA

The project in Livermore is unusual for us in that it is for the Department of Energy rather than the Department of Defense, and the projects at Travis and Livermore are also unusual in being within easy driving distance of our Napa headquarters.

We were also pleased to recently win a place on the Diego Garcia Multiple-Award Construction Contract (MACC). Diego Garcia is a remote island in the Indian Ocean with a large U.S. Navy base, and we will be one of just three firms competing for task order projects over the next five years.

2018 promises to be another busy year, although we will be selective in our pursuits because of our large backlog, and Estimating is currently providing support for our recently-awarded projects. Currently, we are bidding a \$25M to \$35M Paving and Hydrant Fuel project in Darwin, Australia, and the \$73M Seawolf Pier in Bangor WA, which is adjacent to our other recent projects.

The project in Australia is really just a warm-up to a much larger project at that location, a \$70M Bulk Fuel Storage Tanks project that we expect to see later in the year. Other large projects we expect to see are Bulk Fuel Storage Tanks at Iwakuni, Japan, and a Fuel Wharf at Sasebo, Japan. There are a great many other good possibilities for us in 2018, both foreign and domestic, but the budget uncertainty in Washington D.C. has perhaps delayed some of the activity for the moment.

In summary, we look forward to another busy and successful year in 2018!

Project Updates

Bonneville First Powerhouse Main Unit Circuit Breaker & Instrument Transformer Replacement, Multnomah County, Oregon - Nova Job 1404

Owner: United States Army Corps of Engineers Current Contract Value: \$25,154,266 Project Start Date: April 2015 Expected Demobilization Date: 2018 or 2020 Project Team: Jeffery Cravens (Superintendent), Doug Craig (Quality Control Manager/Asst. Project Manager), Manuel Mantos (Quality Control Specialist), Roe Simmons (SSHO), Walt Schwartz (Operations Manager), Peter Jarrette (Project Manager) Jessica Mundy (Contract Administrator)

By Peter Jarrette,

The Bonneville Dam continues to provide unique challenges and opportunities that stretch our potential and experience in all aspects of the construction process, from engineering and design to contracting and change orders. Over the past 3 years the project teams involved have been faced with a Government designed system that was ultimately proven uncastratable, but we are continuing to take a project first approach to see it through to the end. Nearly every piece of equipment included in the original contract has faced substantial design changes, mainly due to the Bonneville First Powerhouse being unique in almost every way. When compared to other more modern Hydroelectric dams, Bonneville's First Powerhouse is much smaller and provides much less workable space to fit modern equipment. Bonneville's First Powerhouse is aptly named, because it is the first of a series of dams constructed along the Columbia River Gorge during Franklin D. Roosevelt's New Deal. Construction started in 1933 and took approximately 10 years with a total construction cost of \$88.4 million. The Dam produces 526 MW of power and has been in continuous operation for the past 85 years. The Dam was declared a National Historic Landmark in 1987.

Notable project successes have occurred in the past 12 months, including our 27th project modification to design, fabricate, and test a new prototype Main Unit Breaker, which will take the place of the Government's current design. This prototype will be representative of 19 similar units and will be tested to destruction to provide assurance to the Government that the new custom engineered equipment will function as intended. This prototype will cost the Government nearly \$1.2 million dollars and is currently being fabricated with testing slated for March 2018. The Government has also expressed a desire to award Nova with another contract modification for the production units based on the prototypes design. This pending RFP has the potential to more than double Nova's original contract value and add another 2 years to the construction schedule. If awarded, Nova's contract will represent nearly half of the total original cost to build the dam (not counting for inflation) as well as half of the total time spent to construct the dam.

Newsworthy Events:

Last year the Bonneville project experienced record snow and ice levels in the winter, which were mirrored by record temperatures in the summer, contributing to one of the most destructive wild fires of the year in Oregon. The Eagle Creek Fire started only 3 miles from the project and burned for nearly 3 months. During these events Nova's project team continued to work even while the Bonneville Dam site was used as a staging site for the multiple Chinook and Sikorsky aerial firefighting helicopters.













Project Updates

Fuel System Repairs – AASF2 Marana, Arizona - Nova Job 1612

Owner: USACE, Omaha District Contractor: CSG-Nova, A Joint Venture Current Contract Value: \$1,459,266.66 (Nova - \$997,458.25) Project State Date: August 17, 2017 Contract Completion Date: January 5, 2018 Project Team: Lucilla Olkeriil (Project Manager), Danny Sargiotto (Project Superintendent), Ryan Blunk (QC Manager & SSHO)

By Lucilla Olkeriil,



Awarded to CSG-Nova, A Joint Venture, this was a Design-Build Contract that included mechanical, electrical, and civil repairs and upgrades to an existing fueling facility at the Army National Guard Aviation Support Facility #2, AASF2, in Marana, Arizona.

The scope of work consisted of lowering existing tank/truck offload connections, replacing gate valves and bypass piping, replacing filter separators, and installing various fuel equipment and piping to upgrade the truck fill capability. Work also included installation of a new sunshade over existing Veeder-Root control panels, replacing an aboveground oil water separator with a cast-in-place concrete containment basin, repair of concrete sidewalks and equipment pads, repair of asphalt driveway and road pavement, and repair of cracks and joints on the existing concrete drive and tank containment areas. Electrical work included replacing conduits, and light fixtures. and installing lightning protection system on the existing canopy; installing grounding for the sunshade, installation of control wiring for flow switches, new EFSO buttons and equipment, and new controls and communications wiring between the ATG equipment and the remote monitoring station.

Working through the desert heat, slow internet connection, and with lots of perseverance and JV partnering, the team successfully completed the project in December 2017 and Nova completely demobilized offsite before Christmas. Currently, we are completing the final closeout CDs and CAD As-Builts.

Project Name: Fuel Storage & Distribution Services; Al Udeid AB, Oatar - Nova Job 1701

Owner: Defense Logistics Agency-Energy; Ft. Belvoir, VA

Current Contract Value: \$192,630,268 Project Start Date: Awarded March 2004; actual site start; Sept 2004

Expected Demobilization Date: Current (Option 2) ends January, 2022 Option 3 (if realized) ends January, 2027 Project Team: Ronald M. Fedrick, Scott Victor, Dennis Huette, Russ Westlake, Dale Bergman, Wally Beatty, Dennis Weaver, Thom Brewer, Caine Dearman, Paul Sciacca and a cast of hundreds...

By Paul Sciacca,

This project was let as a services solicitation to Finance, Design-Build, Operate & Maintain for 20 years in 5-year options. It is termed a COCO - contractor owned, contractor operated. We 'contractually' own the facilities we constructed and must keep every aspect functioning to support the fuels mission. We must maintain everything we built; fix it, or replace it if its broken. There are ZERO days off. The fuels mission is simple: No Fuel, No Flight; No Flight, No Fight. Option 2-current period (Jan. 2017 to Jan. 2022) is an operations and maintenance phase. Maytag Aircraft Corporation is the O&M subcontractor on site. Maytag is responsible for operating the Receipt and Issue of all fuel movements. Fuel is received by pipeline and tanker truck. Maytag is also handling all maintenance of all systems. The facility tanks hold 8.3 mil usg JP8 fuel; 150 K usg Diesel fuel, and 75 K usg MUM (unleaded gasoline). The facility came on-line on January, 20 2007.

The project just completed its 11th year of operations; with 9 years remaining through Option 3. FSC/Nova manage's Maytag on a regular audit basis.

At the end of any Option, or at the end of the Contract in 2027, the facilities will all revert to the US or Qatari Government.

Newsworthy Events:

The contract indicated that we were to expect maximum fuel 'throughput' at 650K usg daily. This is fuel received to tanks and then issued to aircraft. We actually have operated for 10.5 years at over 1 million usg per day and for 4 of those years at over 1.3 million usg per day. This was twice the stated throughput and we have never missed a mission day in over 4,000 days.



Project Updates

C17 Consolidated Fuel Hydrant & Apron Repair Projects, Pittsburgh ARS, PA - Nova Job 1702

Owner: USACE

Current Contract Value: \$43,348,500.00 Project Start Date: February 5, 2018 Expected Demobilization Date: August 2019 Project Team: Chris Mathies (VP of Operations, Sr. Project Manager), Steve Badenhop (Project Manager), Kyle Bush (Superintendent), Nick Pfeifer (Assistant Superintendent), Joey Reid (QC Manager, Tammy Phelps (SSHO)

By Nick Pfeifer,

The Pittsburgh Team is onsite! The office trailers have been installed and the laydown yard is filling with equipment and material. Pre-construction permits, plans, and submittals are in government review and we anticipate their return within the next week. Most of the project's civil work is subcontracted to Golden Triangle Construction Company, and the partnership has started successfully. Once we receive necessary approvals, Golden Triangle will begin removing existing PCC and excavating for storm water detention facilities in the Phase 1 area of the project.

Newsworthy Events:

Winter in Pittsburgh..... snow, ice, and frozen office trailer locks.

Nova Group, Inc.'s East Coast Office

Lexington, Kentucky

Project Team: Chris Mathies (VP of Operations, Sr. Project Manager), Steve Badenhop (Project Manager)

By Chris Mathies,

Beginning on July 1, 2017, Nova Group, Inc. opened a new office in Lexington Kentucky. The intent of the office opening is to gain a greater presence on the East Coast and to be able to attract talented employees that really want to work with Nova, but want to still be closer to their families on the East Coast. One of the enticements for new employees is the lower cost of living compared to the Napa area which is once again seeing record home and rental pricing.

Upon opening the office, Nova was awarded the Pittsburgh ARS Fuel Hydrant project in Pittsburgh, PA. The location of the Kentucky office has already been beneficial for this project by being able to work with new subcontractors and vendors that have in the past worked with our competitors on the East Coast and were glad to see the Kentucky office open. Another benefit that was not originally anticipated is that with the three hour time difference communication with the Nova's field team for this project has improved along with being able to coordinate better with the new suppliers and subcontractors.

With the Guam project coming to a close the Kentucky office team is looking forward to having more time available to begin making our presence felt on the East Coast even more, along with being able to locate new projects on the East Coast that are in Nova Groups niche market.









Annie Williams & Evaristo Gomez each received a Safety Commitment Coin and \$1000 incentive bonus for performing immediate life saving first aid—to save a fellow colleague at Kaneohe, 1613.

Safety Update

2018 brings us a new year for safety and the same common goal: "Zero Unsafe Acts." If we can prevent our employees from committing unsafe acts, then we can eliminate accidents altogether. We empower every Nova employee to exercise his/her STOP WORK authority and never walk by an unsafe act or an unsafe condition without speaking up and engaging in a conversation.

A recent safety report highlighted the following 4 key ingredients to a world class safety program:

- 1. Unwavering safety commitment from senior management
- 2. Active implementation of a formal safety program (IIPP/APP) led by mid-management
- 3. Employee involvement and practice through example and demonstration
- 4. Accountability

NOVA will be promoting safety and celebrating Safety Week in Napa May 1-3, 2018 and on all of our jobsites during the week of May 7th. This is the perfect opportunity to schedule safety and health training on our projects.



Activities may include guest speakers and/or senior management participating in safety meetings, performing demonstrations on new tools, vendor safety and/or equipment promotions, safety incentive giveaways and handouts, conducting additional safety audits, CPR/1st Aid training, Rigging/Signaling training, etc. Please contact your SSHO's and Project Superintendents for additional information or suggestions.



Congratulations Josh!

Josh Lemke, Assistant Plant Manger, recently passed NCCER's Crane Certifying Practical Examiner (PE). This enables Josh and Nova to continuing certifying crane operators in house, similar to what Jeff Doherty had done to certify Josh on cranes originally.

NCCER's Mobile Crane Operator Certification Program is accredited by ANSI and offers written assessments and hands-on practical examinations that leads to 13 different equipment-specific certifications.

NCCER's crane certification program allows cranes-endorsed NCCER Accredited Assessment Centers such as Nova to test our employees using our own equipment as time and availability permits without the need for third-party testing. Another advantage of being an Accredited Assessment Centers is that NCCER offers written assessment and practical examination results within 15 minutes of submission (without rush fees) and the ability to verify credentials in real time through the NCCER Registry.

All of NCCER's crane operator certifications are portable and industry-recognized and meet or exceed standards set by OSHA and ASME. Individuals who successfully complete the requirements for NCCER crane certification are entered into the NCCER Registry and issued a wallet card known as the Gold Card. The Gold Card has a unique number that provides easy access to online verification of an operator's certification records within the NCCER Registry. All NCCER crane operator certification are valid for five years.

2017 Awards

Industry Awards

In 2017 Nova has again earned many accomplishments...

- 2017 AGC of California CSEA 1st Place Heavy/Civil/Highway (300k-500k hours)
- 2017 ABC Excellence in Construction Eagle Award: Replace Storage at Edwards AFB, CA
- 2017 ABC STEP Diamond and ABC Safety Alliance of Western Washington
- 2017 America's Safest Companies by EHS Today
- 2017 Construction Users Roundtable (CURT) Construction Industry Safety Excellence
- 2017 AGC Build Washington 1st Place Construction Safety Award of Excellence (CSEA)
- 2017 ABC National Safety Excellence Award (NSEA) Pinnacle (2 years of Excellence)

AND in 2018....

• 2018 CAL/OSHA VPP STAR Partnership

Years of Service Awards

35 years

- Brenda Abel-Kiser, Chief Estimator
- Charlie Kingsland, Shop QC Manager

25 years

• Mike Enochs, Plant Manager

20 years

Bruce Levan, Project Superintendent

15 years

- Art Mendoza, SSHO
- James Gnam, Engineer

10 years

- Judy Anderson, Project Administrator
- Kolby Beckman, Craft Worker
- Tonya Johnson, Corporate QC Manager
- Josue Poblete, Electrical Superintendent

5 years

- Cole Davis, Corporate Safety Director
- Chris Hodgkinson, SSHO
- Kurt Kuha, QC Manager
- Roger Lee, QC Manager
- Shawn Ward, Craft Worker



Ron Fedrick, CEO accepting AGC of CA CSEA 1st Place



Brenda Abel-Kiser accepting award with family

Congratulations to our 2017 Employees of the Year!

Office:	Ken Woehler, Sr. Project Manager (Napa Office)
Field:	Kyle Bush, Project Superintendent (Tinker AFB)
Shop:	Jose Ramirez, Painter/Fiberglass Foreman (Napa Shop)
Safety:	Nova-UCCo Guam Safety Team:
	Bruce Levan, Project Superintendent
	Will Wells, Asst. Project Manager
	Scott McKee, QC Manager
	Matt Copper, Asst. QC Manager
	Kody Schuyler, SSHO
	JD Robinson, SSHO

Page 8

Underground Pipeline



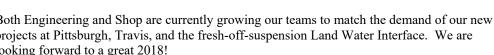
Engineering & Shop Update

The Napa Shop started 2018 on a high note by achieving VPP (Voluntary Protection Plan) Star Site status with Cal/OSHA. The Engineering and Shop team has been partnering with Cal/ OSHA for over 2 years on this effort and we are very excited to reach this stage in the journey. Nova is now one of 65 total star sites in California, and the only fabrication shop in the program. Our team will continue to partner with Cal/OHSA and other members of the program to mentor other sites and grow the program while maintaining our momentum of continuous improvement in the Napa Shop. The Shop also completed the 4th Quarter of 2017 without incident and awarded the Safety Employee of the Quarter award to Salvador Tapia.

The Shop team has recently completed and shipped the last of the Nellis AFB shop package. This was a great project for the shop team. The outstanding communication between the field and the shop contributed to our success and to being as affective as possible in supporting the project.

The Engineering and Shop team is currently working on a fabrication project for an outside customer. APTIM was awarded the NAS Lemoore, Replace Fuel Storage and Distribution System project and Nova quoted to APTIM and was awarded the miscellaneous metals fabrication package. This was an opportunity to help balance the workload for the Napa shop and field projects, and for Nova fabrication and pits to be installed in another facility. The shop is also pursuing outside work to sister companies and opportunities to sell pits to other contractors.

Both Engineering and Shop are currently growing our teams to match the demand of our new projects at Pittsburgh, Travis, and the fresh-off-suspension Land Water Interface. We are looking forward to a great 2018!











Employee Highlights

Mark Pracanica

Title/Role: Assistant Project Manager Location: Napa

How long have you been with Nova? 6 months, I previously worked on P-401 in Point Loma and P-1401 in Guam with the Nova-UCCo JV.

What do you feel is the biggest accomplishment Nova has made? Being acquired by Quanta, which has opened more opportunities for the company. What's your favorite thing about working with Nova? Being able to work for a smaller, close knit company with a wide variety of people and experience.



What was your favorite project to work on? 1613 Kaneohe and 1703 Travis AFB How would you explain the culture of the company? Having worked with a few different contractors, I see that Nova employees are committed to Safety and providing a quality product. Nova has a lot of "seasoned" employees with an abundance of knowledge and experience that I think some of our younger employees would greatly benefit from.

What makes you proud to work at this company? Working at a family-oriented company where everyone is in good spirits (most of the time) and is willing to help each other out when needed.



Sean Armstrong

Title/Role: Electrical Estimator **Location:** Port Orchard, WA **How long have you been with Nova?** 10 years

What do you feel is the biggest accomplishment Nova has made? I like that Nova seems to be going after more

international work. I think its awesome that we have an office in Japan.

Why have you been with Nova for so long? I think it's the people I work with.

What's your favorite thing about working with Nova? Again I would say it's the people I work with, I haven't met anyone that works for Nova that I didn't like. Also, I like that we have projects in several locations, it was great that I was able to relocate and keep my position.

What was your favorite project to work on? I think it would be the Fuel Farm JV in Point Loma. An ideal spot to work, never too hot and never too cold.

How would you explain the culture of the company? I would say it's an easy going and friendly culture. I like that there isn't a micromanagement feeling, but you still need to be accountable.

What makes you proud to work at this company? I feel like the people I work for care about my personal wellbeing and not just the bottom line.

James Dugger

Title/Role: SSHO

Location: Misawa, Japan How long have you been with Nova? 1 year What do you feel is the biggest accomplishment Nova has made? In my short time with the company the fact that we have expanded to have 3 regional operation centers really shows that the company is growing and looking to the future of operations.

Why have you been with Nova for so long? I can't say that I have been with Nova long but I can say that I definitely see a long future here. What's your favorite thing about working with Nova? The opportunity to be able to travel internationally and domestically ensuring the safety of our employees no matter where in the world we are.

What was your favorite project to work on? Misawa has been an awesome experience. The team that has been assembled here to manage the work has been amazing. We have had many obstacles to overcome (a language barrier being the biggest), as all projects do, but we have come together as a team to complete all tasks and to support each other daily while we have been away from our homes and our families.

How would you explain the culture of the company? Nova's culture is one of taking care of its people. They strive to ensure that we have time to take care of our personal needs and allow the down time needed when they can provide it. We all know what there are times when the project requires more of us than usual and that we sacrifice time away from family and friends, but I feel that Nova compensates whenever possible and that allows us to concentrate on the tasks at hand. What makes you proud to work at this company? That we always strive to provide the highest quality systems for our service men and women to work with. Never underestimate the importance of what we do for our customers, because when the systems and products perform as intended our customers can continue with the important tasks of ensuring our safety and security.



Underground Pipeline



Misawa Team



Nova-Shimmick, Pt Loma



Shop Meeting



Kaneohe, 1613



Nova-UCCo, Guam



Marana, AZ



Pittsburgh



NorthWest Office touring the U.S.S John C. Stennis at Puget Sound Naval Shipyard



Travis AFB Meeting



Plant Night at Nova Headquarters



Career Fair at Cal Poly



4th Quarter Shop BBQ

Winter 2018





James "Jay" Conner

October 23, 1959 - February 20, 2018

Jay, Electrical Superintendent on the DD6 project, had suffered with a prolonged illness recently and passed away on February 20th. Jay was a valued member of the Northwest team and known by many as a good dude. He will be greatly missed.

New Hires

Admin Employees

2017

- James Dugger, SSHO .
- Drew Glover, Project Manager
- Jorge Castro, Asst. Superintendent
- Roe Simmons, SSHO
- James Conner, Asst. Superintendent
- Tamara Roberts, Bookkeeper
- Alayne Evans, SSHO
- Thiel Harryman, Operations Manager
- Jeffrey Cravens, Asst. Superintendent
- Gregory Larson, Asst. QC Manager
- Mark Pracanica, Asst. Project Manager
- Lisa McHenry, Project Administrator
- Christy Larson, Project Administrator
- Sherri Silva, Controller
- Eugene Lowery, Network Administrator
- Bill Hammond, Safety Specialist •

2018

- Tyler Lotridge, Shop Laborer
- James Shearer, Shop Laborer
- Cody Manzer, QC Manager
- Joey Reid, QC Manager
- Sarah Woehler, Bookkeeper
- Reid Swanson, Drafter
- Nicholas Zaremba, Drafter

Craft Workers

2017

- Wayne Turek
- Jason Brandner •
- Jeffrey Maulin
- Ravena Parks •
- Kira Richards
- Alain Dappen
- Gerald Glapion
- Salvador Carrasco
- . Guillermo Carrasco
- Eddie Sisneros •
- Armando Barron Jr.
- Armando Barron Sr. •
- Stephen Killam .
- Georgiana Harrison
- Bruce Young •
- Sara Glapion
- Scott Weber
- John May
- Rae Nielsen Franco
- Nelo Devolgado
- Travis Hulama
- Chase McGill
- Evaristo Gomez
- Alex Forville
- Adam Champion
- William MacPherson
- Dale Henning
- Anne Williams
- Crisanto Soriano
- Dustin Yedinak

- Alan Lightfoot •
- Derrick Hawkins .
- Chaz Miyashiro .
- . Dean Hinazumi
- Joshua Sanchez
- Peter Pakele .
- Sherwin Perez .
- Christopher Gates .
- Ricardo Licup .
- Steven Nelson .
- Gregory Nelson .
- Xavier Rodriguez .
- Joseph Cruz
- Erinn Stinson .
- Jackson Fortress .
- Gregory McGinnis
- Matthew Rolley

2018

- Donald Schmid
- Abel Soto
- Jorge Gomez
- Peter Descisciolo
- Junior Jamieson
- Albert Andrews
- Eugenio Rios
- Donald Argo
- Dwight Zetty •
- . Jerry Trujillo
- Israel Jensen .
- Zachary Swartz
- . Tyler Romack
- . Jarrod Fujinaga





Safety, Quality, & Innovation in Construction

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