



G R O U P I N C .

Safety, Quality, & Innovation in Construction

A QUANTA SERVICES COMPANY

INTERN PROGRAM

NAPA, CALIFORNIA

2025



Interested in building complex projects that better our economy and country's future?

Looking to travel the country, perhaps even the world?

Want to work for a company where your opinion is valued?

Nova Group is looking for individuals who can make a profound impact on our company culture.

Nova Group is an industry-leading general engineering construction company specializing in hydrant fueling, waterfront, electrical and utility construction projects for the Department of Defense (NAVFAC, ACOE). Nova has more than 40 years of experience, exceeding customer expectations through innovative construction, safety, quality, and outstanding customer service. Headquartered in Napa, CA, with regional offices in Washington, Japan, and project locations stretching around the globe, **the opportunities are endless with Nova!**

As a Quanta Services company, Nova offers employees competitive health benefits, matching 401(k) contributions, career advancement opportunities, and endless training opportunities. Individuals who pride themselves on their strong work ethic, commitment to integrity, interest in giving back to local communities, and who are willing to relocate for career advancement opportunities should not hesitate to apply!

Apply online at: www.novagr.com/careers

INTERN PROGRAM

NAPA, CALIFORNIA

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We are looking for students pursuing majors in Civil, Mechanical or Structural Engineering and/or Construction Management for our summer internship program. This Internship provides a hands-on learning experience directly related to responsibilities that transfer to skills needed for a permanent full-time position. This position prepares you to develop, participate and learn key roles and functions within our construction engineering operations. We are looking for Interns who like to build things, get their hands dirty, and who want to explore the possibility of a future long-term career at Nova.

LOCATION:

We have projects all across the United States, in large cities and small towns, so our people must be willing to go where the work is. Job assignment location will be determined closer to start date.

PRIMARY RESPONSIBILITIES

- Work with a vibrant and diverse team to build, estimate, and schedule mechanical, electrical and heavy industrial systems.
- Support both administrative and construction activities as assigned by the supervisor, reviewing proposals/specifications, drawings, perform material takeoffs, prepare cost estimates and attend pre-bid investigation meetings.
- Learn how to supervise subcontractors and communicate with vendors.
- Prepare work plans, assure quality control, manage and track costs and materials, schedule equipment, administer safety programs and maintain exceptional owner relations will fall within the job duties as well.
- We are looking for the next generation of leaders who strive for excellence and have the drive and desire it takes to work in the fast paced, heavy construction environment.
- This job requires temporary relocation.

QUALIFICATIONS

- Pursuing an undergraduate or graduate degree in engineering or construction management
- Able to fully participate in job assignments at whichever job site, office or department to which the Intern is assigned
- Able to temporarily relocate and work full-time during the summer of 2025 (approximately May-August)
- Broad knowledge and ability to understand project scheduling and cost control, and to read and understand project owner specifications and engineering drawings
- Working knowledge and experience with Microsoft Office. Familiarity with estimating and construction project management software, Autocad, and/or Primavera "P6" is preferred
- Strong organizational and time management skills
- Strong written and verbal communications skills
- Good attention to detail, with the ability to recognize discrepancies
- Strong work ethic - Highly motivated and willing to do what it takes to get the job done right
- The ability to work independently as well as part of a team
- Critical thinking skills necessary with the ability to plan ahead and conceptualize
- Knowledge of construction safety and current federal & OSHA requirements is preferred

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We are an equal opportunity employer.

Women, minorities, veterans and individuals with disabilities are encouraged to apply.

